

**RECRUITMENT and GRADUATION
BENCHMARKS
2008-2009**

University of Illinois at Urbana-Champaign

Collected and compiled by the

CAREER SERVICES COUNCIL
of the
University of Illinois at Urbana-Champaign

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Recruitment and Graduation Benchmarks University of Illinois at Urbana-Champaign 2008-2009

The *Recruitment and Graduation Benchmarks* is a report produced annually by the Career Services Council at the University of Illinois at Urbana-Champaign. The Career Services Council is comprised of career services offices and affiliates at the University. In 1954, placement and career services became an official function of the University of Illinois with the adoption of a policy statement by the Board of Trustees that recognized the “desirability of offering a coordinated service to facilitate the placement of its students and alumni in positions so that the maximum value of its education program may be realized both by graduates and by employers.” A basic tenant of this policy is that the “service is primarily an activity of the University as a whole and, secondarily, that of its constituent parts” (May 15, 1954). Thus, the University affirmed its desire to maintain specific career services for students yet supported a coordinated effort of service to students, alumni, and employers. The tradition continues today. This report not only summarizes the work of individual career services offices but it also provides a summary of the efforts campus-wide.

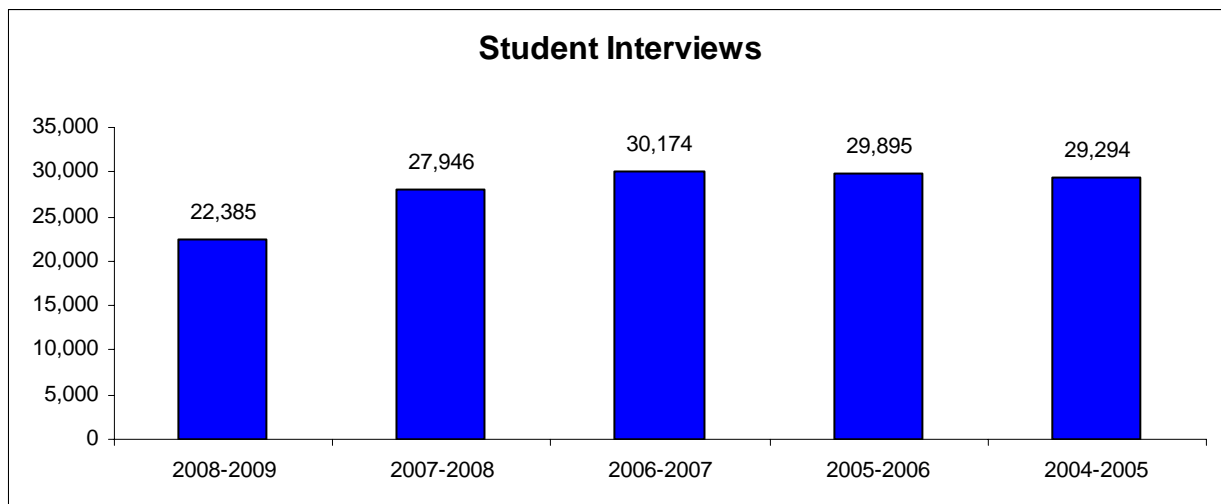
One function of the Council is to document the work of the various career offices on campus in their efforts to effectively and efficiently serve students, employers, and the university community. According to its mission adopted May 21, 2001, the Career Services Council is “a gateway for students to experiential education, post-graduation employment, and advanced degree work. The Council is a connecting and coordinating body that addresses policy and practice in matters of career service, employment, and post-graduate opportunities.”

The *Recruitment and Graduation Benchmarks* report is a compilation and summary of information collected each year from career services offices that have significant recruiting activities. The data is gathered each summer from the preceding academic year and the report is distributed in the fall. In addition, the report includes information provided by graduating seniors from the *Chancellor’s Senior Survey on the Undergraduate Experience at UIUC* regarding their plans post-graduation. The *Benchmarks* report has a long history with some data tracing back to 1988-89. Special thanks to the many career services offices that contribute to this report and to John Ory, Director of the *Center for Teaching Excellence*, which administers the *Chancellor’s Senior Survey*.

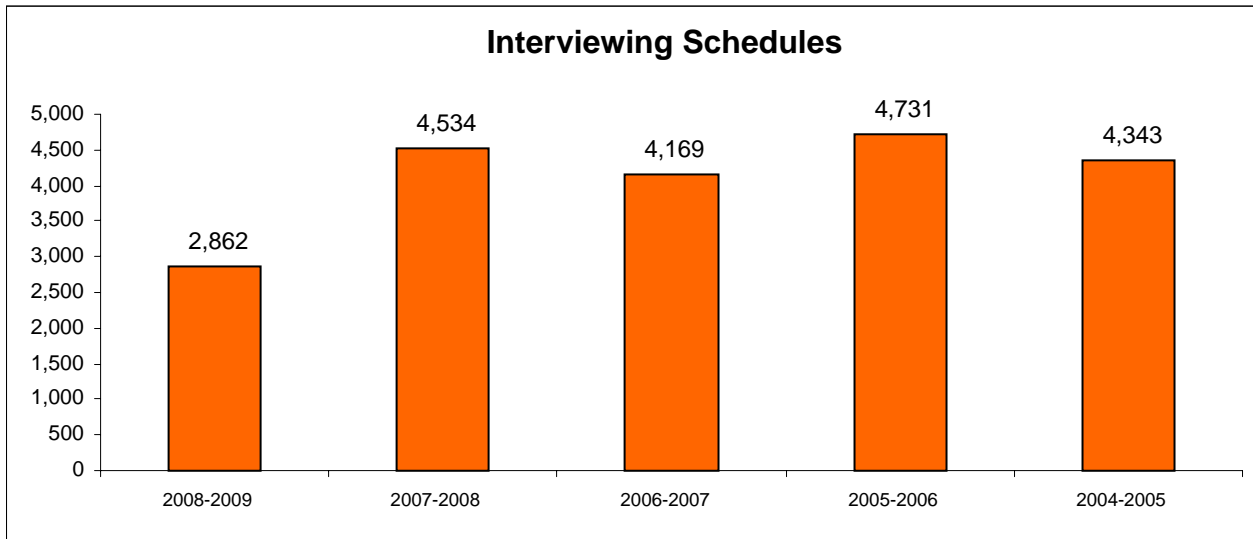
Recruitment at the University of Illinois at Urbana-Champaign

Career services offices are asked to report on full-time employment recruiting, internship/coop recruiting, and career fair participation for the previous academic year. They provide data on the number of student interviews, interview schedules, employer contacts, job/internship postings, and student participants. Campus-wide totals and data for each of these areas by career services office may be found in Appendix A.

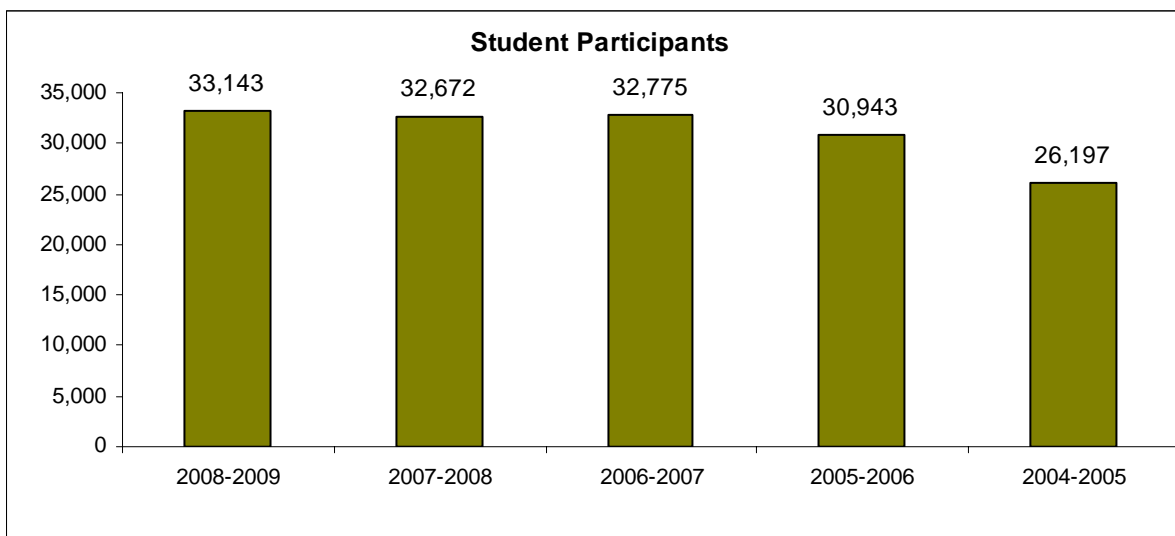
The number of student interviews declined again this past year by nearly 20% with 22,385 interviews conducted on campus during 2008-09. This is over a 25% decline during the past two years. The economic downturn has impacted student interviewing significantly as employers cut back on traveling and campus recruiting.



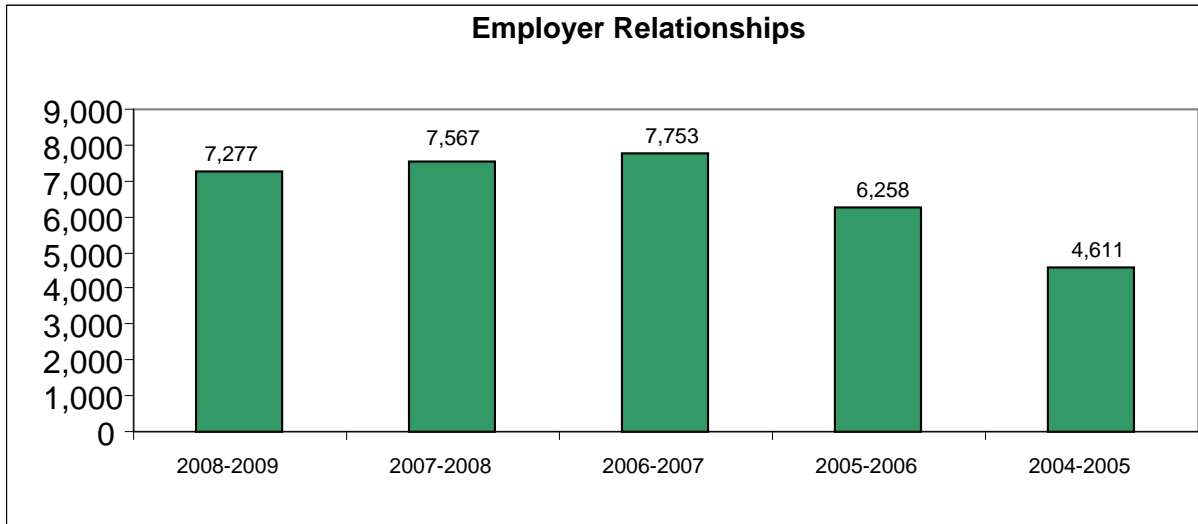
Similarly, the number of interview schedules declined to 2,862 from 4,534 the previous year—nearly a 37% decrease. Employers significantly reduced the number of recruiting schedules. Employers interviewed nearly 8 students per schedule, which is higher than previous years. Thus, employers established fewer schedules, but interviewed more students during their visit.



Student participation in career services efforts increased (471 more students) during the past year. This reverses a slightly lower number of student participants last year. The large number of participants may be explained by the enhanced efforts of career services offices to promote their services to a wider range of students (from freshmen to graduate students). Career services offices have seen a steady increase in student participation since the data was first collected in 1997-98 (details in Appendix B).



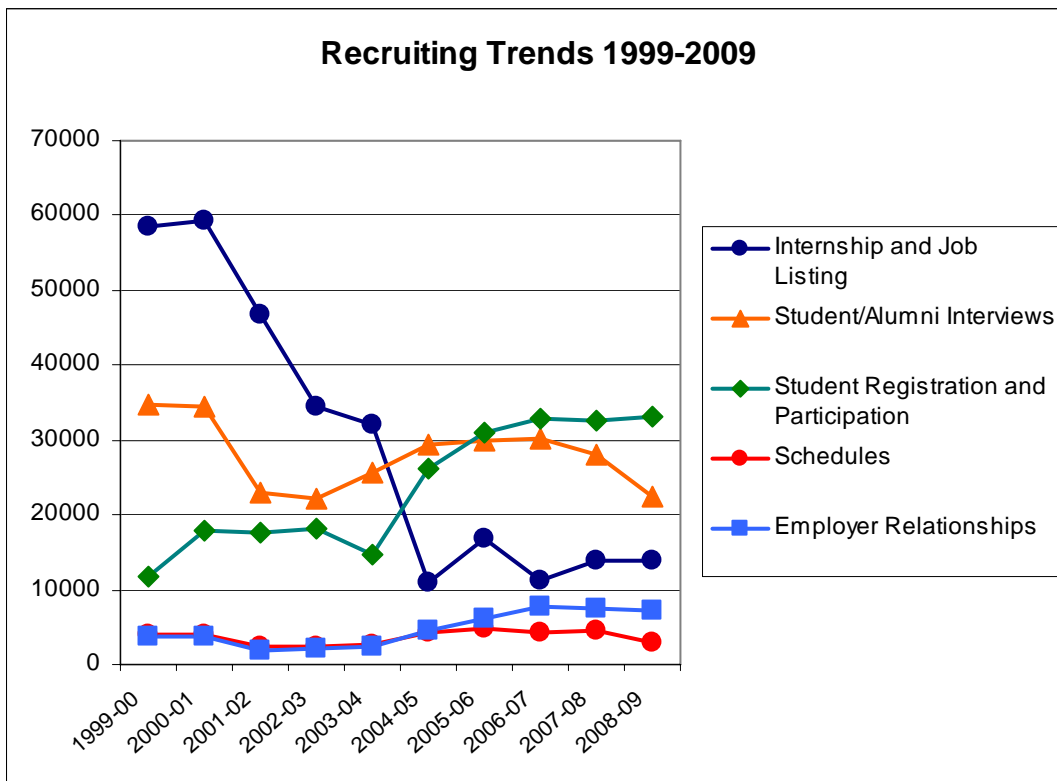
During 2008-09, the number of employers participating in career services was 7,277 (3.8% decrease from last year) compared to 7,567 last year and 7,753 employer contacts in 2006-07, which was the highest number of contacts ever recorded with career services at the University of Illinois at Urbana-Champaign. The employer contact numbers are not unique thus one employer may have multiple relationships with several career services offices, which is a desired goal of the Career Services Council. See Appendix A for details.



The number of job and internship vacancies posted with the career services offices decreased slightly to 13,904 from 13,973 last year. Internship/job vacancies nearly remained the same despite the decrease in on-campus recruiting and student schedules. Employers are posting vacancies as a more cost-effective way of recruiting students, yet maintain an employer presence on campus.



A summary table of recruiting activity from career services offices reporting for 2008-09, including employer relationships, interview schedules, student interviews, internship/job vacancies posted, and student participation may be found in Appendix A. Individual career office details for each category of recruiting activity (full-time employment, internship/coop opportunities, and career fair participation) is available as well.

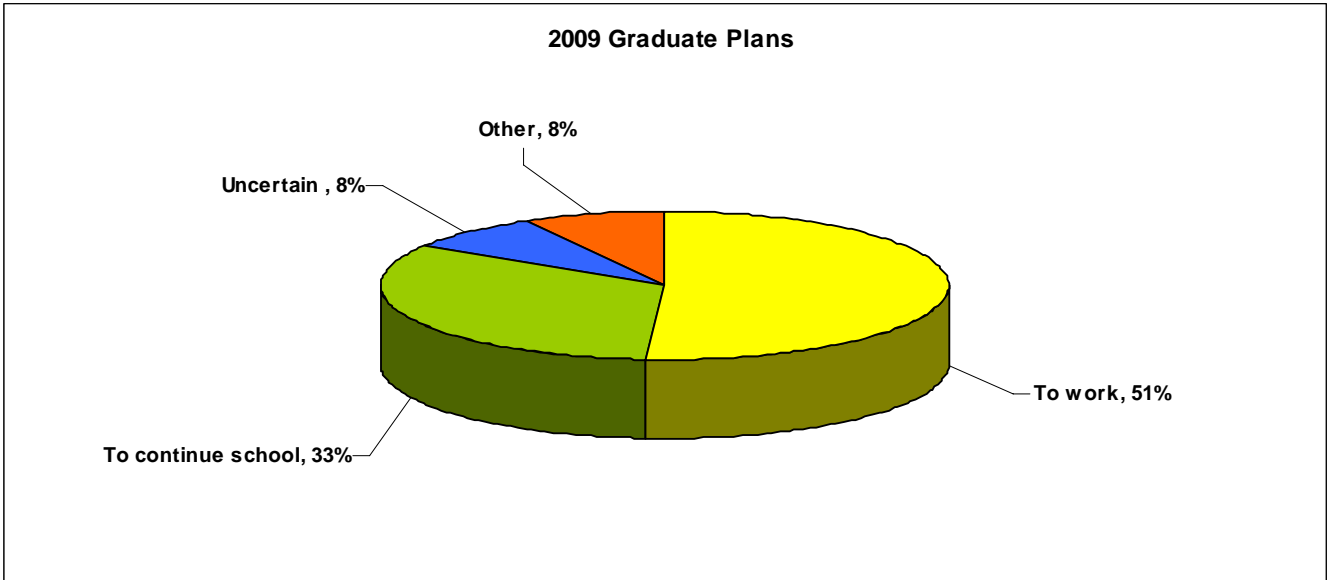


The above chart shows recruiting trends during the past ten years. Student participation has increased steadily in recent years with 33,143 student contacts reported by career services offices this past year. Career services offices continue to involve more students in their career services and events. The number of employer schedules declined significantly this past year with student interviews also declining. The economic recession clearly impacted on-campus recruiting. Relationships with employers decreased somewhat this year (from 7,567 to 7,277 employer contacts), but not as drastically as on-campus recruiting. Employers still want to maintain contact with career services even if they are not coming to campus to recruit. Campus-wide recruitment activity for the University of Illinois at Urbana-Champaign from 1988 through 2009 is reported in Appendix B.

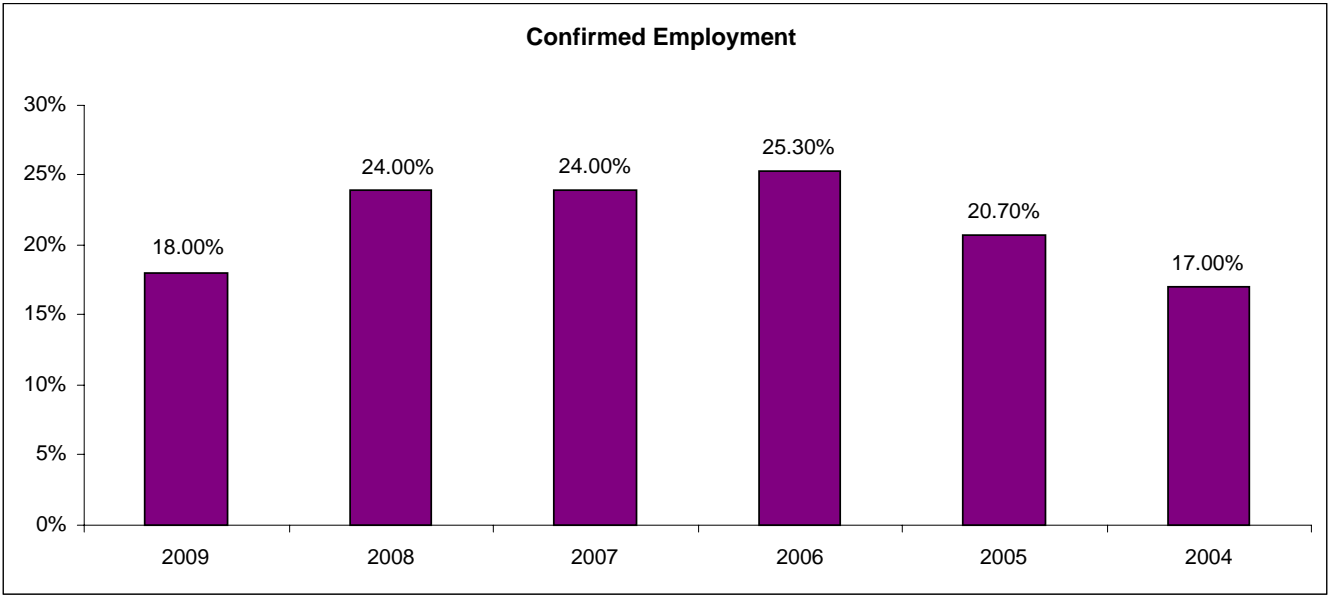
Graduation Plans - UIUC Senior Survey 2009

The *Chancellor's Senior Survey on the Undergraduate Experience at UIUC* is administered each spring to graduating seniors by the *Center for Teaching Excellence* (John Ory, Director). In addition to questions about their undergraduate experiences, seniors are asked about their post-graduation plans. Of the 5,468 seniors sent the survey, 3,130 responded (57% response rate). See Appendix C for representation data. A full summary of 2009 post-graduation plans by college may be found in Appendix D. Following is a general summary of the results from respondents regarding their post-graduation plans.

According to the *2009 Senior Survey*, 51% of the seniors planned to work, 33% planned to continue their studies, 8% had other plans, and 8% were uncertain. In 2008 seniors indicated that 54% were planning to work, 34% were continuing their studies, 5%, indicated other plans, and 6% were uncertain.



Of the survey respondents, only 18% had confirmed employment, a significant decline from last year. The 18% confirmed employment compares to the 17% confirmed employment in 2004 when a similar economic decline occurred.

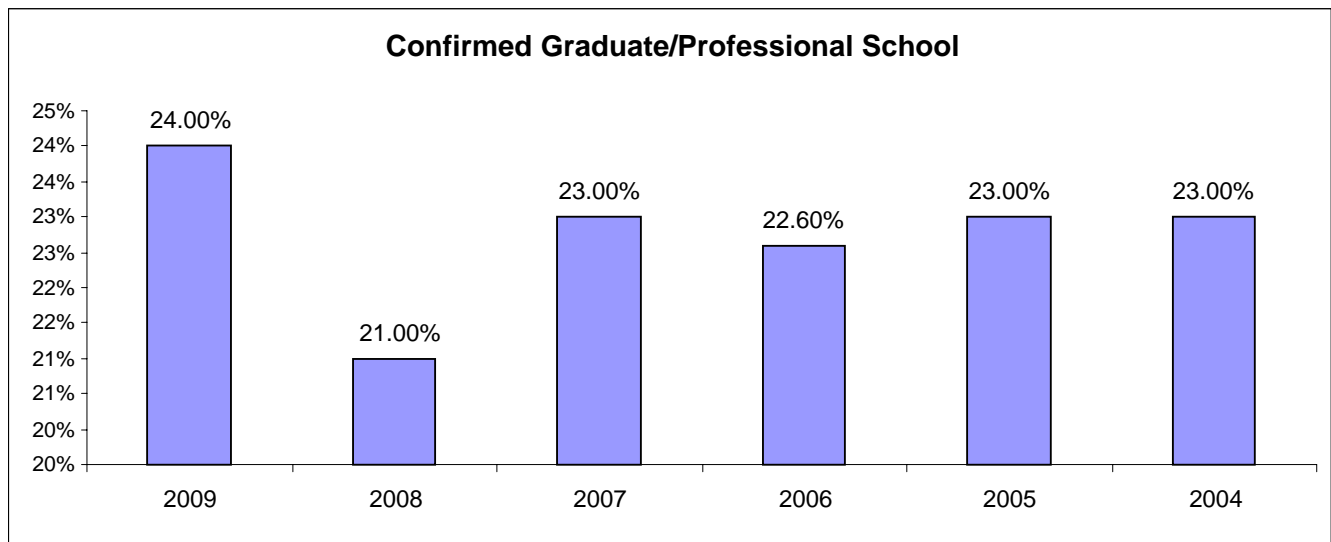


Following are the most frequent occupations indicated by the graduates of the class of 2009 compared to the class of 2008:

Most Popular Occupations—Class of 2009	Most Popular Occupations—Class of 2008
1. Engineering 23.2%	1. Engineering 23.8%
2. Financial Operations 8.4%	2. Financial Operations 8.2%
3. Education/Training/Library/Museum 6.0%	3. Education/Training/Library/Museum 6.1%
4. Sales and Related Occupations 4.7%	4. Business Operations 4.4%
5. Accounting 4.2%	5. Sales and Related Occupations 4.3%
5. Banking 4.2%	6. Accounting 4.0%
7. Computer and Mathematical 4.0%	6. Banking 4.0%
8. Management Trainee 3.8%	8. Management Trainee 3.8%
9. Agriculture, Farming, Fishing & Forestry 3.7%	9. Computer and Mathematical 3.7%
10. Business Operations 3.3%	10. Actuary 3.5%
11. Actuary 2.8%	11. Marketing 3.4%
12. Military Specific Occupations 2.5%	12. Military Specific Occupations 2.4%
13. Marketing 2.0%	13. Agriculture, Farming, Fishing & Forestry 2.0%

Engineering continues to be the most identified occupation by graduating students. *Financial Operations* and *Education/Training/Library/Museum* were again the second and third occupations identified by seniors (8.4% and 6.0%, respectively). *Business Operations* moved to the 10th most mentioned occupation, dropping from 4th last year. The remainder of the listed occupations is similar to last year although *Computer and Mathematical* moved to 7th after entering the top group last year and *Agriculture, Farming, Fishing, and Forestry* occupations moved from 13th to 9th.

More graduates (24%) had confirmed plans for graduate and professional school which is the highest percentage during the past six years. With employment opportunities shrinking, seniors sought graduate and professional school admission.



Below are the top graduate and professional degree programs in which 2009 graduates planned to enroll, compared to the classes of 2008 and 2007 (as reported by the seniors in each of the graduating classes). *Law* remained the top choice this year, at a percentage similar to 2007 after a drop last year. *Engineering* and *Accounting/Finance* switched positions again this year, returning to the same percentages as the Class of 2007. *Medicine* remained in the 4th position as a professional pursuit with a similar percentage as the 2007 class. *Physical Therapy* moved to the 11th most mentioned professional degree program compared to 5th last year. The graduate/professional school choices for the class of 2009 are very similar to 2007 with the exception of *Pharmacy & Pharmaceutical Sciences* dropping from the top list and *Communication* being mentioned by 1.5% of the respondents.

Class of 2009	Class of 2008	Class of 2007
1. Law 15.4%	1. Law 12.5%	1. Law 15.4%
2. Engineering 13.0%	2. Accounting & Finance 11.7%	2. Engineering 13.0%
3. Accounting & Finance 8.3%	3. Engineering 9.7%	3. Accounting & Finance 8.3%
4. Medicine 5.9%	4. Medicine 6.4%	4. Medicine 5.9%
5. Biological Sciences & Related 4.6%	5. Physical Therapy 4.9%	5. Biological Sciences & Related 4.6%
6. Psychology, Sociology, & Social Sciences 3.5%	6. Architecture 4.7%	6. Psychology, Sociology, & Social Sciences 3.4%
6. Social Work 3.5%	7. Education and Related 4.0%	6. Social Work 3.4%
8. Education and Related 3.1%	8. Biological Sciences & Related 3.7%	8. Education and Related 3.1%
9. Architecture 2.9%	9. Social Work 3.4%	9. Architecture 2.9%
9. Human Resources & Industrial Relations 2.9%	10. Human Resources & Industrial Relations 2.7%	9. Human Resources & Industrial Relations 2.9%
11. Physical Therapy 2.8%	11. Psychology, Sociology, & Social Sciences 2.5%	11. Physical Therapy 2.7%
11. Veterinary Medicine & Sciences 2.8%	11. Veterinary Medicine & Sciences 2.5%	11. Veterinary Medicine & Sciences 2.7%
13. Health Related Sciences and Services 2.0%	13. Pharmacy & Pharmaceutical Sciences 2.2%	13. Audiology & Speech Pathology 2.4%
14. Communications 1.5%	14. Audiology & Speech Pathology 1.8%	14. Health Related Sciences or Services 2.0%

The *Senior Survey* also asked students that indicated they will be attending graduate/professional school to name the school they will be attending. The University of Illinois at Urbana-Champaign was listed by 221 of the seniors (27.3%).

Class of 2009 – Graduate/Professional School Attending (808 responses)		
School	Number	Percentage
University of Illinois	221	27.3%
University of Illinois – Chicago	23	2.8%
Southern Illinois University (Carbondale & Edwardsville)	19	2.3%
Northwestern University	16	2.0%
Loyola University	14	1.7%
John Marshall Law School	14	1.7%

Graduating seniors with confirmed employment are asked to name their future employer on the *Senior Survey*. Following are the results for the past 3 years:

Top Employers – 2009 Graduating Seniors as indicated on the Chancellor’s Survey

In 2009	In 2008	In 2007
1. Microsoft (12)	1. US Armed Forces (25)	1. US Armed Forces (21)
2. Teach for America (11)	2. Teach for America (24)	2. Huron Consulting Group (16)
3. Motorola (9)	3. Microsoft (13)	3. Caterpillar (11)
4. Deloitte LLP (7)	4. Caterpillar (9)	4. JP Morgan Chase (10)
6. Ernst & Young (6)	4. Sargent & Lundy (9)	5. Teach for America (9)
6. Huron Consulting (6)	6. Accenture (7)	6. Motorola (8)
7. CNA (5)	6. Deloitte LLP (7)	7. Deloitte LLP (6)
7. Kraft (5)	6. John Deere (7)	7. Epic Systems (6)
7. Northrop Grumman (5)	9. Abbott Laboratories (6)	7. KPMG (6)
10. Amazon, Cargill, Crowe Horwath,	9. All State Insurance (6)	7. Sargent & Lundy (6)
Epic Systems, Exelon Corp., Exxon	9. KPMG (6)	11. CNA Insurance (5)
Mobil, JP Morgan Chase, KPMG,	9. Protiviti Consulting (6)	11. Huntley Con. School District (5)
Lockheed Martin, Medline Industries,	9. State Farm Insurance (6)	11. Liberty Mutual (5)
Sargent & Lundy, Wells Fargo (4)	14. Huron Consulting Group (5)	11. Lockheed Martin (5)
	14. J.P. Morgan Chase (5)	11. Monsanto (5)
	14. Motorola (5)	11. US Government (5)
	17. ADM, AON Corp., Bank of	17. Accenture, Discover Financial
	America, Bon Ton Stores, Exelon	Services, General Electric, John
	Nuclear, Exxon Mobil, General Electric,	Deere, Navigant Consulting, Self-
	Google, Kraft Foods, Lockheed Martin,	Employed, Wells Fargo (4)
	Northrop Grumman, Pan Am	
	International Flight Academy, Price-	
	WaterhouseCoopers, Procter & Gamble,	
	Walgreens, West Monroe Partners (4)	

Microsoft topped the list of employers identified by seniors; they were named by 12 seniors compared to 13 last year. Teach for America continued as an employer of choice as it was the second mentioned employer by graduating seniors. The US Armed Forces were not on the list this year after topping the named employers the past two years. Motorola, Deloitte LLP, Ernst & Young, Huron Consulting, CNA, Kraft, and Northrop Grumman were the next most named employers. Several companies disappeared from the list including Caterpillar, Accenture, John Deere, Abbott Laboratories, All State Insurance, Protiviti Consulting, and State Farm Insurance. In most cases the number of students for confirmed employers dropped considerably from previous years. The economy had a dramatic impact on confirmed employment and the employers named.

Employer Relationships with Career Services Offices at the University of Illinois

For the fourth year, a master list of employers recruiting on campus was compiled from the career services offices involved in recruiting on campus. The summary (Appendix E) provides information on the total number of “unique” employers recruiting on campus as well as the number of employers having relationships with several offices on campus and the type of activity in each office (e.g. job/internship posting, on-campus recruiting, and career fairs). The data offers a benchmark for demonstrating the multiple recruitment activities and employer relationships for University of Illinois career services.

Number of Employers by Number of Career Office Relationships	
Number of Career Office Relationships	Number of Employers
8	1
7	2
6	9
5	33
4	270
3	300
2	464
1	2,173
Total	3,252

Of the 3,252 unique employers that had relationships with career services at the University of Illinois at Urbana-Champaign, 315 employers had relationships with four or more of the career services offices on campus compared to only 76 employers last year. Nearly 1,100 employers had relationships with two or more of the career offices compared to 767 last year. These numbers indicate the success of collaboration among members of the Career Services Council and the HireIllini initiative despite a challenging economy.

Number of Employers by Number of Contacts with Career Services Offices	
Number of Career Office Contacts	Number of Employers
12	1
11	3
10	1
9	4
8	8
7	18
6	23
5	64
4	290
3	354
2	650
1	1,836
Total	3,252

Each career service office may have contact with an employer through on-campus recruiting, career fairs, and job/internship position posting. The table above shows that 1,416 employers, or 44% of the employers had 2 or more contacts with offices across campus and 122 employers had five or more contacts with Illinois career offices. See Appendix E for more information.

Below are the 46 employers/organizations that had recruiting relationships with 5 or more career services offices in 2008-09.

Employer/Organization	Number of Career Office Relationships
Archer Daniels Midland (ADM)	8
Procter & Gamble (P&G)	7
Pfizer	7
Abercrombie & Fitch	6
Allstate Insurance	6
AT&T	6
First Investors Corporation	6
Promega	6
Realization Technologies, Inc.	6
Teach and Learn in Korea	6
US General Services Administration (GSA)	6
ZS Associates	6
Apple Inc.	5
Burson-Marsteller	5
Caterpillar	5
CDS International, Inc.	5
Clark County School District	5
Cummins, Inc	5
Epic Systems Corporation	5
Exxon Mobil	5
Ford Motor Company	5
Gallup	5
GMR Marketing	5
Honeywell	5
Intel Corp.	5
Kimberly-Clark Corporation	5
Kraft Foods, Inc.	5
Leo Burnett	5
Monkey Man Services	5
Monsanto	5
Murphy USA	5
Nuveen Investments	5
Ocean Tomo	5
Parkland College	5
Partnership for Public Service	5
Reynolds & Reynolds	5
Sears Holdings Corporation	5
Takeda Pharmaceuticals North America	5
Techtronic Industries North America, Inc.	5
Unilever	5
United States Department of Agriculture	5
University of Illinois	5
Verizon Communications	5
Victaulic	5
WCIA Channel 3	5
Xerox	5

ADM tops the list this year having recruiting relationships with 8 career services offices. P&G and Pfizer each had connections with 7 career offices, and Allstate, ZS Associates, Abercrombie & Fitch, AT&T, First Investors

Corporation, Teach and Learn in Korea, US GSA, Promega, and Realization Technologies, Inc. each had relationships with 6 offices.

HireIllini Campaign

The 2008-09 fiscal year was the last year of the original 3 year grant from the Provost's office. The first year focused on branding and creative issues, while the second year concentrated on advertising and promoting the HireIllini.com campaign locally and nationally. The third year was a continuation of promoting HireIllini.com to employers and interested stakeholders. Efforts for the year included:

- Reviewing the results of the Employer Survey sent out in 2007.
- Full-page ads in the Jan/Feb, Mar/April, May/June, and July/August issues of the Alumni Magazine for 2009.
- Mass mailing (8,500) of the brochure for small/medium sized companies in Illinois. Employers (15-1,000 employees) taken from the Manufactures' News, Inc database purchase. Mailed in January 2009.
- Electronic billboard with HireIllini.com (free) in Champaign.
- Purchasing special shirts with HireIllini logo for the central Illinois marathon held in CU in April of 2009. CSC members, their friends and families were able to "earn" a shirt by signing up to participate in the marathon as a runner/walker or volunteer.
- Sponsoring a webinar for Career Services members, *What Career Services Office Professionals Need to Know about the Future of Online Recruiting*.
- Responding to Corporate Relations request for "recruiting highlights" (2007-08).
- First annual *Illinois Recruiting Forum* – April 21, 2009 held at the I-Hotel. 34 employers, 25 students, and 15 career services representatives participated in this event that was deemed a success and will be continued next year.
- Writing and submitting a new proposal for continued funding for the next three years to Vice Chancellor Romano. (Approval has been granted for continued funding by the Provost.)
- MidwestACE Conference Sponsorship for the 2009 conference.
- Enhancements for the HireIllini website were suggested. OJC was asked to work with the Marketing committee to make changes/improvements in the website. New designed website launched summer '09.
- Two - 30 and one - 60 second commercial/PSA created by DAV with the Marketing Committee for a PSA on BTN "commercial" of HireIllini featuring students in regalia and several top employers saying why they "Hire Illini." Received approval to show on BTN and national sports coverage (ABC network), as well as the JumboTron during half time at football and basketball games.
- Article/interview about the HireIllini initiative in the *Inside Illinois* publication (April 16, 2009).
- Letter drafted and sent to the "Top 50 Companies" from *Crain's Chicago Business* magazine June 2009.
- Email with 2009-2010 career fair information and invitations to join MidwestACE and NACE sent to over 5,000 employers that recruit at Illinois in June 2009.

The HireIllini initiative is very pleased that it will be receiving recurring funds from the Provost Office for the continued promotion of the University of Illinois as the preeminent place to recruit college talent.

Use of Career Services (according to Graduating Seniors)

This was the fifth year the *Chancellor's Senior Survey* asked students if they had used career services. This year 69% of the graduating seniors for the class of 2009 responded that they had used career services. This percentage is lower than previous years and partially may be attributed to the lackluster economy. Seniors may have assumed that using career services would not make a difference with employment looking bleak. The table below reports results by the college of the graduating senior comparing the last three classes. All of the Colleges saw an increase or only a slight decrease in the number of "yes" responses regarding use of career services. Percentages were significantly higher for Aviation, Business, and Engineering.

College of Senior	2009		2008		2007	
	Yes Responses	Percentage	Yes Responses	Percentage	Yes Responses	Percentage
ACES	224	67%	200	65%	187	62%
Applied Health Sciences	156	67%	157	73%	104	71%
Aviation	6	75%	5	38%	3	18%
Business	316	91%	245	86%	267	88%
Education	56	62%	54	68%	56	72%
Engineering	369	84%	339	80%	374	81%
Fine and Applied Arts	70	34%	77	51%	96	53%
LAS	787	65%	756	69%	725	71%
Media/Communications	142	68%	105	68%	112	75%
Total	2,126*	69%	1,966*	72%	1,947*	73%

*Total responses on survey - 3,086 (2009), 2,752 (2008), and 2,656 (2007)
57% Response Rate for Senior Survey in 2009

Summary

Career services offices at the University of Illinois at Urbana-Champaign had a significant decline in student interviews and scheduled interviews during the 2008-09 academic year with a slight decrease in employer relationships and job/internship postings. Student participants were slightly higher than previous years. While extensive efforts by career services offices continue to cultivate employer relationships, the declining economy impacted on-campus recruiting and employer relationships. Yet, the University of Illinois with its extensive career services network is in a favorable position to continue strong employer relationships and capitalize on a recovering economy and increased employment opportunities for students. The number of employers with relationships with multiple offices for multiple functions remains high and continues to support Illinois as a one stop resource for talent in a variety of areas.

Post-graduation plans of 2009 graduating seniors saw a dramatic decline in confirmed employment, and an increased percentage with confirmed graduate/professional schools compared to previous graduating classes. While 51% of seniors indicated they planned to seek employment after graduation, only 18% had confirmed employment. The number of confirmed graduate/professional school plans was higher than the previous six years.

The percentage of graduating seniors indicating use of career services (69%) continues to be impressive and indicative of the value students place on career services at the University. This is the fifth year that senior survey data supports a broad use of career services. The widespread use of career services by students will strengthen student candidacy for employment and graduate/professional school, on-campus recruiting by employers, and post graduation opportunities for students.

**Recruitment and Graduation
BENCHMARKS
2008-2009**

Appendix A

**Summary of Recruitment Activity
Recruitment Activity by Career Services Office
for**

Full-Time Employment

Internship/Coop Opportunities

Career Fair Participation

SUMMARY OF RECRUITMENT ACTIVITY

Employer Relationships, Interviewing, Internship/Job Listings, Career Fairs
University of Illinois at Urbana-Champaign
Fall 2008 – Spring 2009

CAREER SERVICE OFFICE	EMPLOYER* RELATIONSHIPS	SCHEDULES	STUDENT INTERVIEWS	INTERNSHIP AND JOB LISTINGS	STUDENT** REGISTRATION AND PARTICIPATION
Agricultural, Consumer & Environmental Sciences (ACES)	1,111	175	713	2,528	1,528
Actuarial Science	175	26	353		
Architecture	52			15	500
Biotechnology	101	12	54	374	438
Business	763	1,090	6,815	1,210	9,302
Chemical Sciences	799	64	454	1,659	179
Education	391	6	4,100	3,000	1,006
Engineering	1,872	1,286	7,581	1,870	15,011
Labor & Employment Relations	74	124	1,576	115	277
MBA	248	39	319	236	196
Minority Student Affairs	64		114		388
The Career Center	1,457	40	306	2,897	3,226
Other Fairs UIUC Participated	170				1,092
Total 2008-09	7,277	2,862	22,385	13,904	33,143
Total 2007-08	7,567	4,534	27,946	13,973	32,672
Total 2006-07	7,753	4,169	30,174	11,306	32,775

*Does not represent unique users across all offices

** Students may have participated in multiple activities; does not represent unique users

**Full-Time Employment
RECRUITING STATISTICS**
UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN
Fall 2008/Spring 2009

CAREER SERVICES OFFICE	NUMBER OF EMPLOYERS	NUMBER OF SCHEDULES	NUMBER OF INTERVIEWS	TOTAL NUMBER OF JOB LISTINGS	STUDENT REGISTRATION
ACES	654	82	335	1,723	483
Actuarial Science			89		
Biotechnology Center	78	3	18	358	53
Business	250	655	4,427	692	1,092
Chemical Sciences	605	42	317	1,295	86
Education	200	6	1,600	3,000	540
Engineering	816	873	5,585	1,295	3,611
Labor & Employment Relations	44	91	975	75	182
MBA	152	21	159	165	102
The Career Center	1,457	40	306	1,899	1,794
Total	4,256	1,813	13,811	10,502	7,943

Internship/Coop Opportunities
RECRUITING STATISTICS
 UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN
 Fall 2008/Spring 2009

CAREER SERVICES OFFICE	NUMBER OF EMPLOYERS	NUMBER OF SCHEDULES	NUMBER OF INTERVIEWS	TOTAL INTERNSHIP LISTINGS	STUDENT REGISTRATION FOR RECRUITING
ACES	364	93	378	805	568
Actuarial Science		26	264		
Architecture	7			15	
Biotech Center	8	4	6	16	
Business	170	435	2,388	518	1,548
Chemical Sciences	194	22	137	364	93
Engineering	492	276	911	575	
Labor & Employment Relations	30	33	601	40	95
MBA	96	18	160	71	94
The Career Center				998	1,432
Total	1,361	907	4,845	3,402	3,830

CAREER FAIR PARTICIPATION
 UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN
 Fall 2008/Spring 2009

CAREER FAIR	EMPLOYERS @ CAREER FAIR ONLY	EMPLOYERS INTERVIEWING (If applicable)	NUMBER OF SCHEDULES (If applicable)	NUMBER OF INTERVIEWS (If applicable)	CAREER FAIR REGISTRATION/ PARTICIPATION (Students)
ACES	93				477
Meet the Firms – Actuarial Science	175				
Architecture Career Expo	45	15			500
Biotech & Chemical Science Fair	15	3	5	30	385
Business Career Services (2)	343				6,662
Engineering Expo (Fall)	355	129			8,500
Engineering Career Fair (Spring & Fall)	209	75	137	1,085	2,900
Green Career Fair	22				230
Multicultural Career Fairs (2)	64	7		114	388
Non-Profit & Government Career Fair	34				504
Research Park Career Fair	11				180
Teacher Placement Day	191	191		2,500	466
Diversity Programs					
Diversity at LaSalle – Law & Communications					51
<i>Hire Big 10 + - Spring Career Fair</i>	53				47
Big Ten Conference Career Expo - Indy	50				80
Totals	1,660	420	142	3,729	21,370

**Recruitment and Graduation
BENCHMARKS
2008-2009**

Appendix B

Recruitment Activity

University of Illinois at Urbana-Champaign

1989-2009

RECRUITMENT ACTIVITY
UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN
1989-2009

ACADEMIC YEAR TOTALS	EMPLOYERS RELATIONSHIPS	SCHEDULES	STUDENT /ALUMNI INTERVIEWS	WAIT LIST	INTERNSHIP AND JOB LISTINGS	STUDENT REGISTRATION AND PARTICIPATION
Total UIUC 08-09	7277	2862	22385	NA	13904	33143
Total UIUC 07-08	7567	4534	27946	NA	13973	32672
Total UIUC 06-07	7753	4169	30174	NA	11306	32775
Total UIUC 05-06	6258	4731	29895	NA	16865	30943
Total UIUC 04-05	4611	4343	29294	NA	10900	26197
Total UIUC 03-04	2435	2793	25630	NA	31980	14789
Total UIUC 02-03	2024	2381	22251	212	34516	18262
Total UIUC 01-02	1864	2445	23089	719	46631	17528
Total UIUC 00-01	3849	4123	34591	2060	59194	17901
Total UIUC 99-00	3744	4075	34798	5496	58511	11836
Total UIUC 98-99	2173	4342.5	32103	10899	37494	9810
Total UIUC 97-98	2247	4465.5	35986	7976	54303	9273
Total UIUC 96-97	2099	4064	37273	9684	48310	NA
Total UIUC 95-96	1974	4212.5	34831	19187	36858	NA
Total UIUC 94-95	1770	4082	30800	17461	39600	NA
Total UIUC 93-94	1556	3046	30305	15726	35554	NA
Total UIUC 92-93	1438	2810	29969	14049	35509	NA
Total. UIUC 91-92	1518	3752	35014	20163	25352	NA
Total UIUC 90-91	1834	3970	37809	13828	27279	NA
Total UIUC 89-90	2123	4446	46520	25170	NA	NA

**Recruitment and Graduation
BENCHMARKS
2008-2009**

Appendix C

*Chancellor's Senior Survey of
Undergraduate Experience*

Survey Demographics

The Chancellor's Senior Survey on the Undergraduate Experience at UIUC

2009 Summary

In 1989, a task force appointed by the Chancellor created a questionnaire to be administered to all graduating seniors at UIUC. The results of the survey, the Chancellor said, "will be useful in responding to requests for information on how our students feel about the educational experience they have had as undergraduates here and in identifying problems on campus which need our attention." The survey was administered in 1990 through 1993 and from 1996 to the present year.

Beginning in 1998 the Senior Survey has been administered electronically. In March 2009 an e-mail message regarding the Senior Survey was sent to all seniors on the May graduation list. The e-mail message from the Chancellor asked students to complete the survey posted on a university Web-site. Ten days following the initial e-mail message a follow-up message was sent reminding students to complete the survey. Survey respondents were entered into a lottery with a single prize of two free airline tickets valued at \$500 each. Of these 5,468 seniors, 3,130, or approximately 57%, responded. Similar to past years, the respondents were roughly representative of the graduating class by gender, ethnic origin, and academic affiliation as indicated below.

Percentages

	Respondents	All Seniors
Gender		
Female	56.1	49.6
Male	43.9	50.3

	Respondents	All Seniors
Ethnic Origin		
Caucasian	74.6	71.3
Latino/a	4.3	5.3
African-American	3.5	4.9
Asian-American	13.4	13.3
Unknown	1.5	1.6
Other	2.5	3.5

	Respondents	All Seniors
College of Graduation		
ACES	10.8	8.4
Applied Health Sciences	7.6	6.8
Business	11.2	10.7
Media	6.7	5.8
Education	2.9	2.7
Engineering	14.1	14.3
Fine & Applied Arts	6.8	7.1
Liberal Arts & Sciences	39.5	43.8
Aviation	.3	.4

Care should be taken in interpreting the results of the survey because the small number of respondents in some sub-categories makes the results statistically unreliable.

**Recruitment and Graduation
BENCHMARKS
2008-2009**

Appendix D

Summary of Post-Graduation Plans

2009, 2008, and 2007

*Chancellor's Senior Survey of
Undergraduate Experience*

**UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN
BACHELORS GRADUATES**

SUMMARY OF 2009 POST-GRADUATION PLANS

ACTIVITY	TOTAL		ACES		AHS		BUS		MEDIA		EDU		ENGR		FAA		LAS	
	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%
ACQUIRED FULL-TIME WORK	492	18	57	19	13	6	128	42	22	12	6	8	145	38	8	4	112	10
SEEKING FULL-TIME WORK	913	33	82	28	46	22	54	18	110	59	68	86	104	27	95	50	351	32
ACCEPTED GRAD SCHOOL	670	24	65	22	73	35	88	29	15	8	0	0	84	22	46	24	298	27
AWAITING GRAD SCHOOL	256	9	51	17	44	21	4	1	9	5	0	0	17	5	10	5	120	11
UNCERTAIN	232	8	21	7	15	7	17	6	17	9	2	3	16	4	17	9	126	11
OTHER	198	8	19	7	17	8	14	4	14	8	3	4	14	3	14	8	101	9
TOTAL	2761		295		208		305		187		79		380		190		1108	

UIUC Senior Survey, conducted by *Center for Teaching Excellence*, John Ory, Director (reported by graduates)
Percentages do not equal 100% in some cases due to rounding and missing values.

UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN
BACHELORS GRADUATES

SUMMARY OF 2008 POST-GRADUATION PLANS

ACTIVITY	TOTAL		ACES		AHS		BUS		COM		EDU		ENGR		FAA		LAS	
	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%
ACQUIRED FULL-TIME WORK	670	24	78	26	14	7	150	53	22	14	7	8	207	49	12	8	165	15
SEEKING FULL-TIME WORK	838	30	91	30	32	15	47	17	87	56	67	81	81	19	61	42	345	31
ACCEPTED GRAD SCHOOL	594	21	45	15	89	42	64	23	9	6	5	6	84	20	35	24	250	22
AWAITING GRAD SCHOOL	357	13	48	16	56	26	9	3	8	5	0	0	28	7	11	8	192	17
UNCERTAIN	176	6	20	7	13	6	7	3	16	10	2	2	12	3	14	10	84	8
OTHER	128	5	17	6	5	2	4	1	11	7	1	1	6	1	13	9	68	6
TOTAL	2763		299		209		281		153		82		418		146		1104	

UIUC Senior Survey, conducted by *Center for Teaching Excellence*, John Ory, Director (reported by graduates)
 Percentages do not equal 100% in some cases due to rounding and missing values.

**UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN
BACHELORS GRADUATES**

SUMMARY OF 2007 POST-GRADUATION PLANS

ACTIVITY	TOTAL		ACES		AHS		BUS		COM		EDU		ENGR		FAA		LAS	
	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%
ACQUIRED FULL-TIME WORK	640	24	72	25	8	6	152	52	17	12	10	13	209	47	12	7	138	14
SEEKING FULL-TIME WORK	781	29	81	28	29	20	57	20	82	55	58	75	80	18	81	46	294	29
ACCEPTED GRAD SCHOOL	627	23	53	18	63	44	61	21	14	10	2	3	111	25	44	25	265	26
AWAITING GRAD SCHOOL	301	11	46	16	27	19	13	4	9	6	5	7	24	5	12	7	164	16
UNCERTAIN	180	7	21	7	10	7	3	1	16	11	1	1	14	3	13	7	95	9
OTHER	146	6	21	7	6	4	7	2	10	7	1	1	8	2	15	9	70	7
TOTAL	2675		294		143		293		148		77		446		177		1026	

UIUC Senior Survey, conducted by *Center for Teaching Excellence*, John Ory, Director (reported by graduates)
Percentages do not equal 100% in some cases due to rounding and missing values.

**Recruitment and Graduation
BENCHMARKS
2008-2009**

Appendix E

**Summary of Employer Relationships
with Career Services Offices**

**Summary of Employer Relationships
with Career Services Offices*
July 2008 – June 2009**

Total Number of Employers – 3,252

Number of Employers by Number of Career Office Relationships	
Number of Career Office Relationships	Number of Employers
8	1
7	2
6	9
5	33
4	270
3	300
2	464
1	2,173
Total	3,252

Number of Employers by Number of Contacts with Career Services Offices	
Number of Career Office Contacts	Number of Employers
12	1
11	3
10	1
9	4
8	8
7	18
6	23
5	64
4	290
3	354
2	650
1	1,836
Total	3,252

* Information collected from Career Services Offices fall of 2009 for period of July 1, 2008 to June 30, 2009

Number of Career Fair Contacts by Number of Employers	
Number of Career Fair Contacts	Number of Employers
3	9
2	72
1	791
	Total *962

Number of On Campus Interview Contacts by Number of Employers	
Number of OCI Contacts	Number of Employers
5	2
4	5
3	16
2	62
1	340
	Total *542

Number of Job Board Posting Contacts	
Number of Job Board Posting Contacts	Number of Employers
6	2
5	26
4	242
3	264
2	332
1	1,860
	Total *4,426

*Total explained below

Career Fair		On-Campus Interviewing		Job Board Postings	
Number of Employers	Number of Career Fairs	Number of Employers	Number of Offices On-Campus Interviewing	Number of Employers	Number of Offices Posting Positions
9	3 (27)	2	5 (10)	2	6 (12)
72	2 (144)	5	4 (20)	26	5 (130)
791	1 (791)	16	3 (48)	242	4 (968)
		62	2 (124)	264	3 (792)
		340	1 (340)	332	2 (664)
				1,860	1 (1,860)
	962		542		4,426