

# **RECRUITMENT and GRADUATION BENCHMARKS**

**2005-2006**

**University of Illinois at Urbana-Champaign**

Collected and compiled by the

**CAREER SERVICES COUNCIL**

**of the**

**University of Illinois at Urbana-Champaign**

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2005-2006 Chair

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## Recruitment and Graduation Benchmarks University of Illinois at Urbana-Champaign 2005-2006

The *Recruitment and Graduation Benchmarks* is a report produced annually by the Career Services Council at the University of Illinois at Urbana-Champaign. The Career Services Council is comprised of career services offices and affiliates at the University. In 1954, placement and career services became an official function of the University of Illinois with the adoption of a policy statement by the Board of Trustees that recognized the “desirability of offering a coordinated service to facilitate the placement of its students and alumni in positions so that the maximum value of its education program may be realized both by graduates and by employers. A basic tenant of this policy is that the service is primarily an activity of the University as a whole and, secondarily, that of its constituent parts” (May 15, 1954). Thus, the University affirmed its desire to maintain specific career services for students yet supported a coordinated effort of service to students, alumni, and employers. The tradition continues today. This report not only summarizes the work of individual career services offices but it also provides a summary of the efforts campus wide.

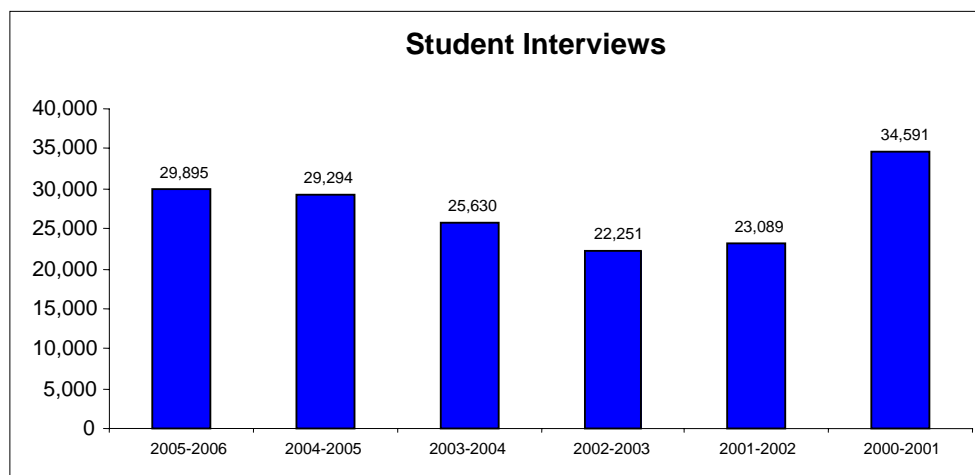
According to its mission adopted May 21, 2001, the Career Services Council “serves as a gateway for students to experiential education, post-graduation employment, and advanced degree work. The Council is a connecting and coordinating body that addresses policy and practice in matters of career service, employment, and post-graduate opportunities.” One of the purposes of the Council is to document the work of the various career offices on campus in their efforts to effectively and efficiently serve students, employers, and the university community.

The *Recruitment and Graduation Benchmarks* report is a compilation and summary of information collected each year from career services offices that have significant recruiting activities. The data is gathered each summer from the preceding academic year and the report is distributed in the fall. In addition, the report includes information provided by graduating seniors on the *Chancellor’s Senior Survey on the Undergraduate Experience* regarding their plans post-graduation. The *Benchmarks* report has a long history with some data tracing back to 1988-89. Special thanks to the many career services offices that contribute to this report and to John Ory, Director of the *Center for Teaching Excellence*, which administers the *Chancellor’s Senior Survey*.

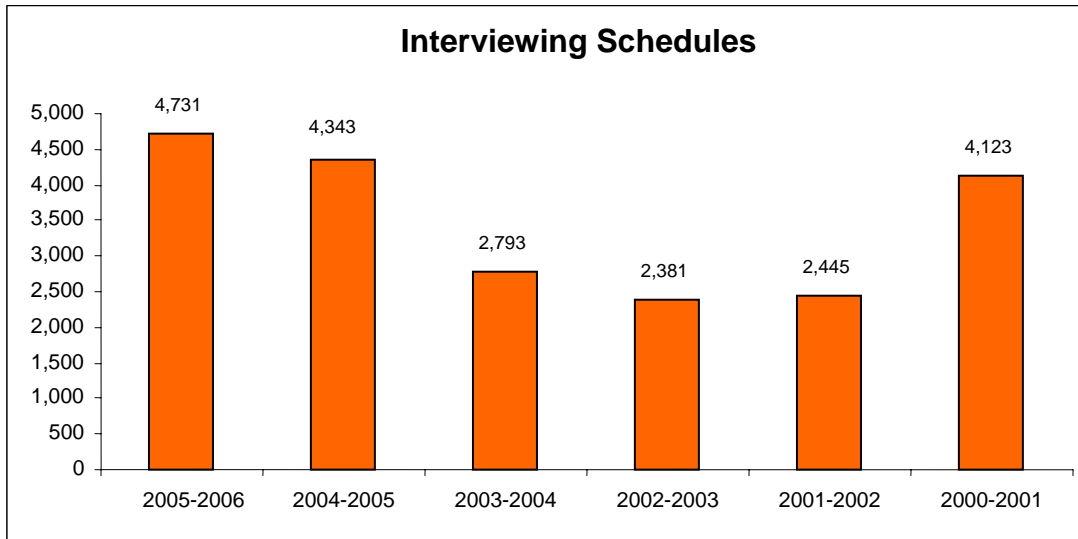
### Recruitment at UIUC

Career services offices are asked to report on full-time employment recruiting, internship/coop recruiting, and career fair participation for the previous academic year. They provide data on the number of student interviews, interview schedules, employer contacts, job/internship postings, and student participants. Campus-wide totals and data for each of these areas by career services office may be found in charts in Appendix A.

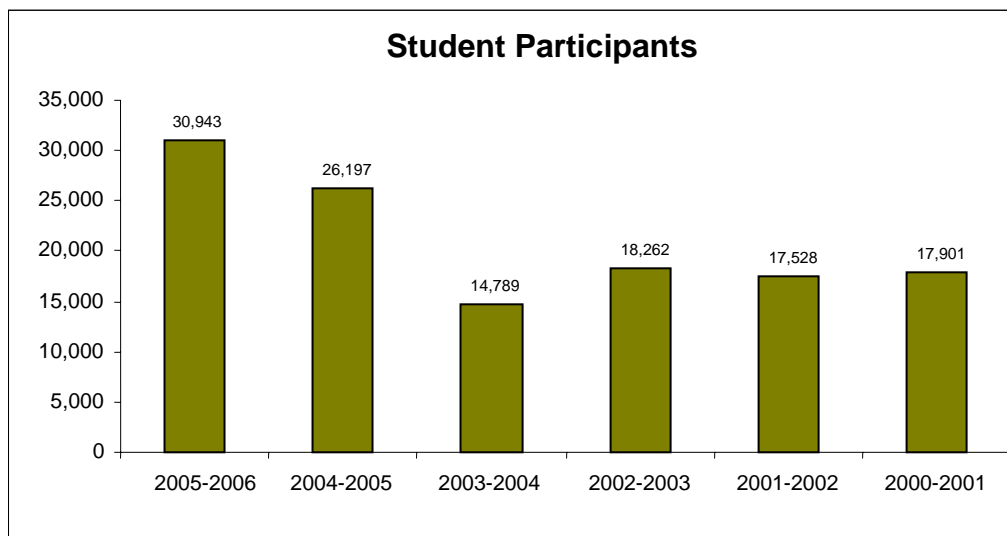
The number of student interviews continued to increase this past year with 29,895 interviews, a smaller percentage increase though than last year. While student interviews still have not reached the level of 2000-01, the increase shows a steady upswing from the low in 2002-03.



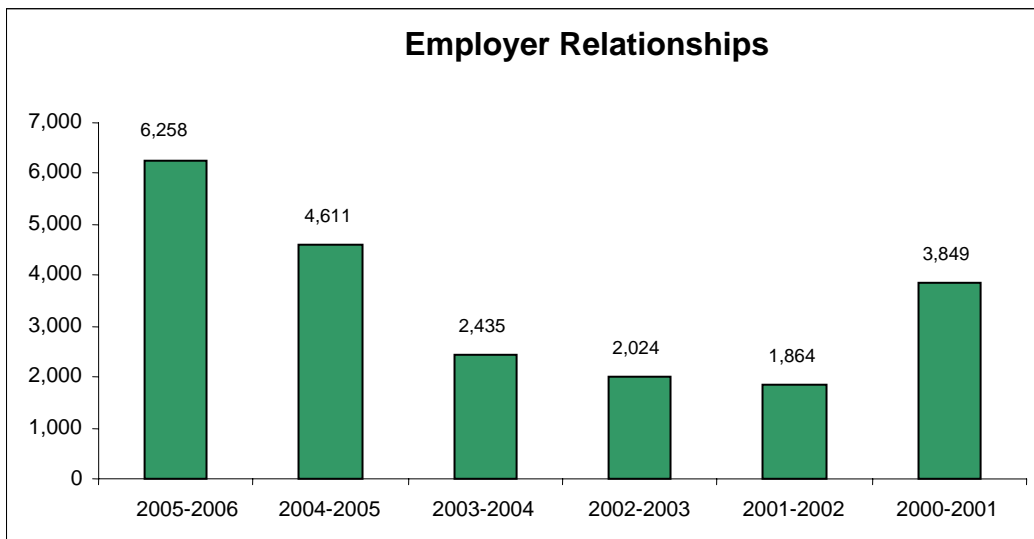
In addition, the number of interview schedules (4,731) on campus continued to increase. In fact, the number of interviews is the largest ever recorded by the Career Services Council (records available since 1988-89). The numbers indicate that employers interviewed an average of 6+ students per schedule. On-campus recruiting is clearly rebounding to new highs with several career services offices reporting there are more interviewing opportunities than students willing to take them.



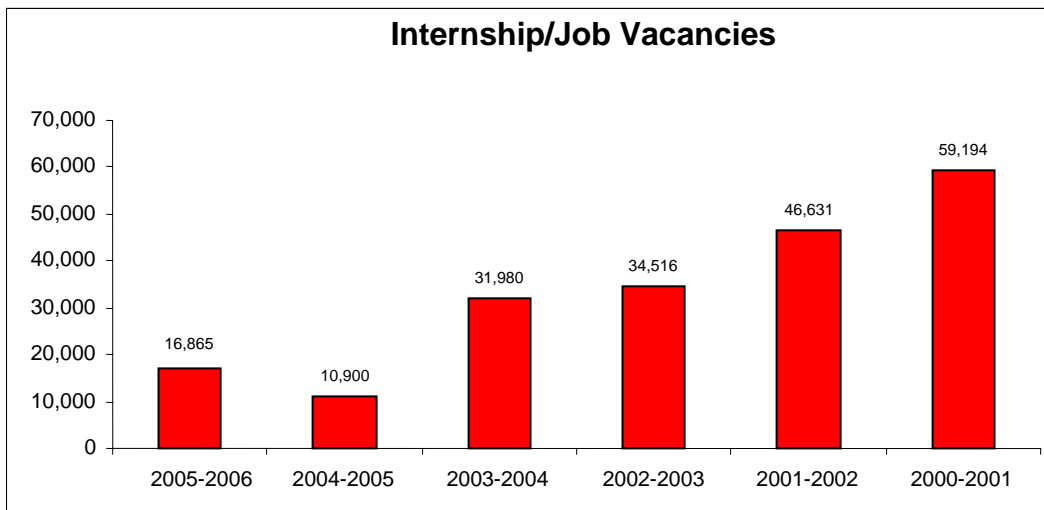
Student participation in campus recruiting efforts also continued to increase (18.1%) during the past year (table below). There was a significant decline in 2003-04 with an increase last year of 77%. From a low of 14,789 students in 2003-04, student participation has increased 109% in two years. The increase in student participation may be due to the enhanced efforts by career services offices to promote their services to students and to a wider range of students from freshmen to seniors. Career services offices continued to show steady increases in student participation (details may be found in Appendix A).



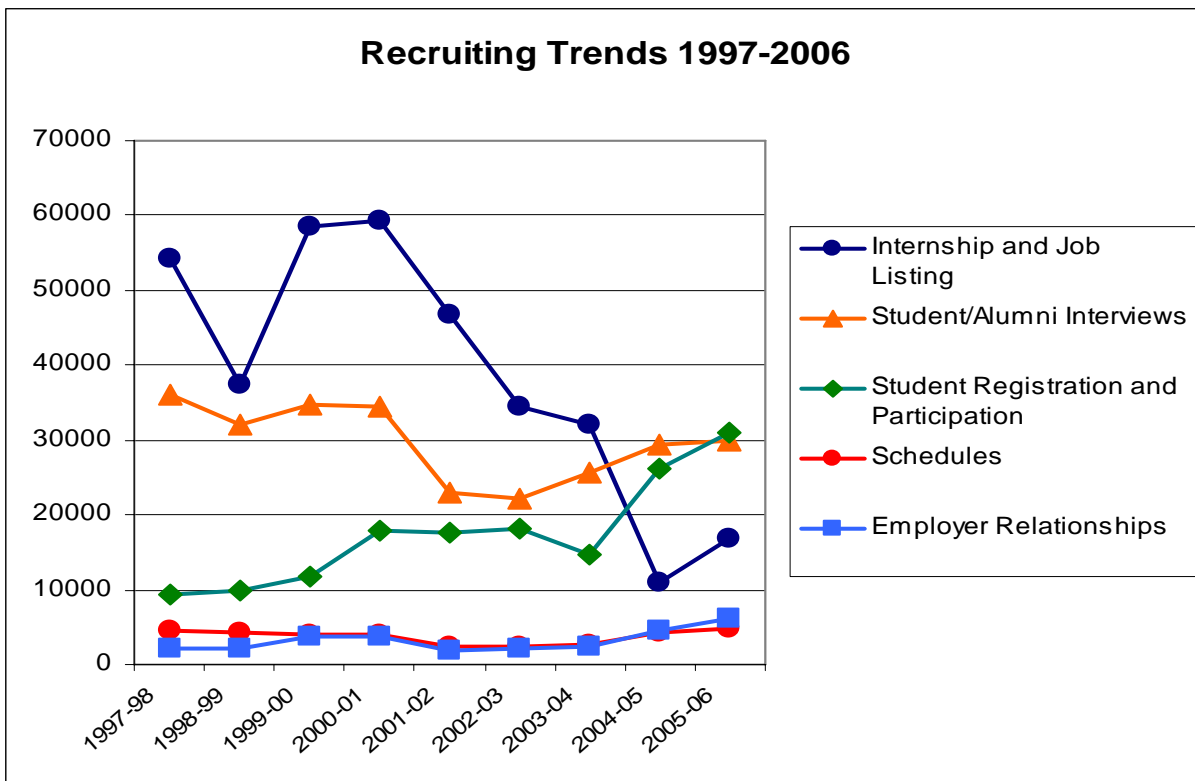
This past year the number of employers was 6,258 (an increase of 35.7% from last year), the highest number of contacts ever recorded with career services at the University of Illinois at Urbana-Champaign. (See chart below.) The employer contact numbers are not unique thus one employer may have multiple relationships with several career services offices, which is a desired goal of the Career Services Council. See Appendix A for details.



The number of job and internship vacancies posted with the career services offices increased 54.7% compared to 2004-05 after a significant decline last year. As noted last year, a primary reason for the significant decline was due to a change in how vacancies were reported, particularly by The Career Center and Education Career Services. (See last year's report for details.) Several offices reported significant increases in internship and job vacancies including Engineering, Library and Information Sciences, and The Career Center.



A summary table of recruiting activity from career services offices reporting for 2005-06, including employer relationships, interview schedules, student interviews, internship/job vacancies posted, and student participation may be found in Appendix A. In addition, individual career office details for each category of recruiting activity (full-time employment, internship/coop opportunities, and career fair participation) is available.

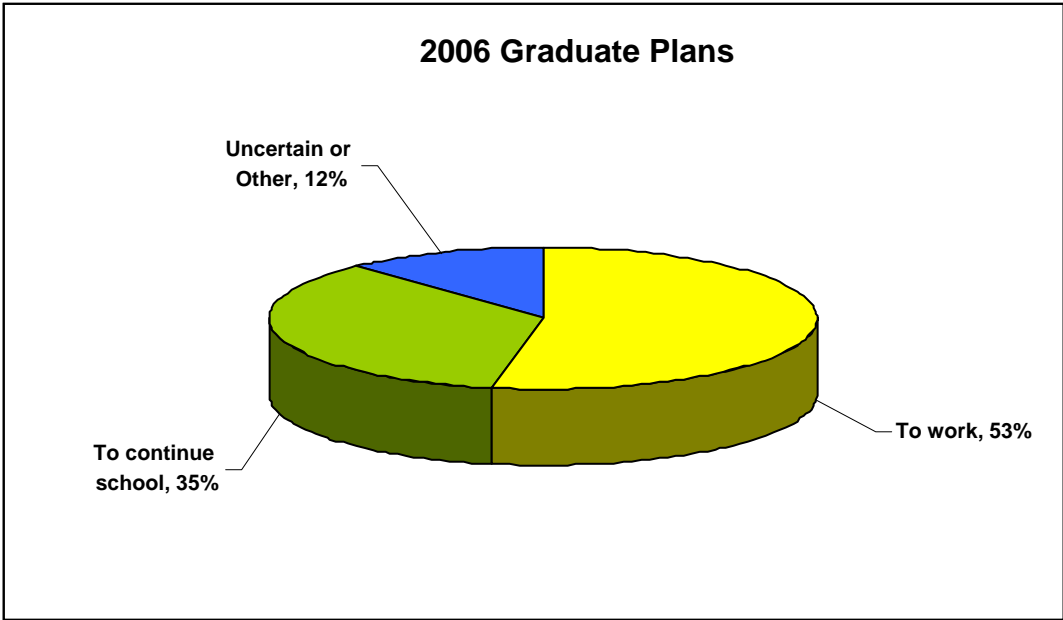


The above chart shows recruiting trends from 1997-2006. Student participation has increased significantly the past two years. This is probably due to career services involving more first-year students and sophomores in their career fairs and services. Student participation in recruitment activities is the highest ever reported with nearly 31,000 student contacts reported by career services offices (data only available since 1997-98). As noted earlier, on-campus recruiting with actual schedules is the highest in the history of reported recruiting at UIUC. In addition, relationships with employers are at an all-time high (6,258) with another significant increase over last year. Campus-wide recruitment activity for the University of Illinois at Urbana-Champaign from 1988 through 2006 is reported in Appendix B. Recruiting activities are a significant activity of the career services offices and benchmark data shows the importance of this work in serving students and employers.

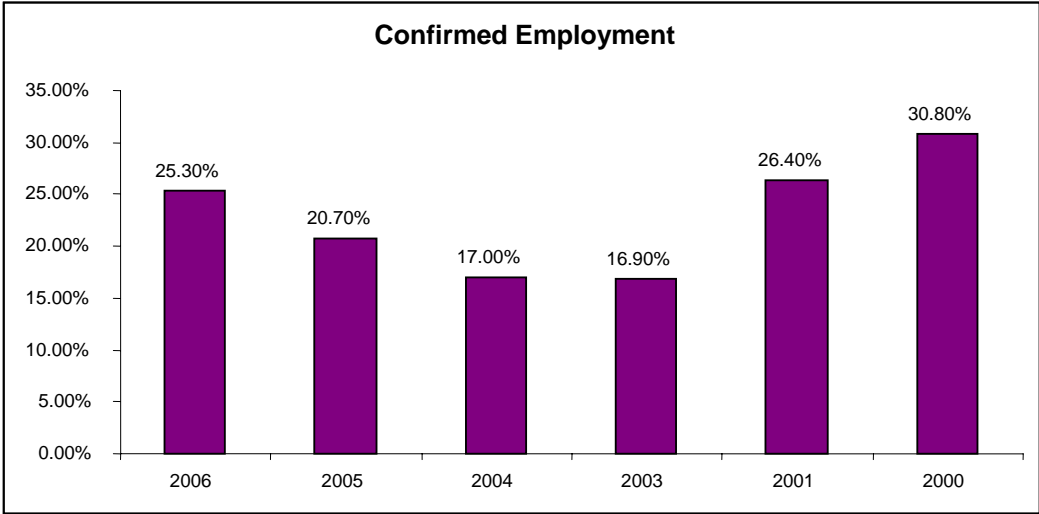
### Graduation Plans - UIUC Senior Survey 2006

The *Chancellor's Senior Survey on the Undergraduate Experience 2006* is administered each spring to graduating seniors by the *Center for Teaching Excellence* (John Ory, Director). In addition to questions about their undergraduate experiences, seniors are asked about their post-graduation plans. Of the 4,722 seniors sent the Survey, 2,212 responded, approximately a 47% response rate. See Appendix C for representation data. A full summary of 2006 post-graduation plans **by college** may be found in Appendix D. Following is a general summary of the results from respondents regarding their post-graduation plans.

In the 2006 survey, 53% of the seniors planned to work, 35% planned to continue their studies, and 12% were uncertain or had other plans. In 2005 seniors answered similarly with 52% planning to work, 36% continuing their studies, and 12% were uncertain or indicated other plans. (See pie chart on next page.)



Of the survey respondents, 25.3% had confirmed employment, compared to 20.7% and 17.0% in the previous two years. This still does not meet the 26.4% and 30.8% confirmed employment in 2001 and 2000, respectively.



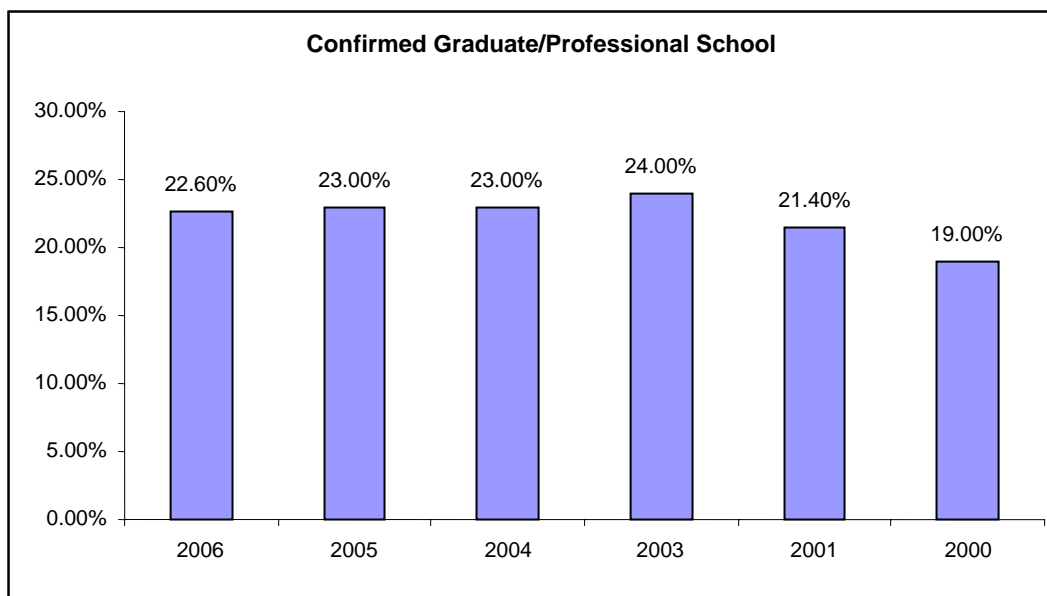
(2002 information not available due to technical difficulties)

Following are the most popular occupations indicated by the graduates of the class of 2006 compared to the class of 2005:

<b>Most Popular Occupations-Class of 2006</b>	<b>Most Popular Occupations—Class of 2005</b>
1. Engineering 20.6%	1. Engineering 20.0%
2. Management/Trainee 6.9%	2. Education/Training/Library/Museum 7.9%
3. Financial Operations 6.5%	3. Financial Operations 6.9%
4. Education/Training/Library/Museum 4.8%	4. Accounting 6.0%
5. Accounting 4.2%	5. Management/Trainee 5.6%
5. Banking 4.2%	6. Sales 5.0%
5. Business Operations 4.2%	7. Banking 4.4%
5. Computer and Mathematical 4.2%	7. Computer & Mathematics 4.4%
9. Sales and Related occupations 4%	9. Consulting/Analyst 3.6%
9. Consulting/Analyst 4%	10. Arts & Design 2.5%
11. Marketing 3.4%	11. Marketing 2.3%
12. Agriculture, Farming, Fishing, & Forestry 2.6%	12. Military Specific Operations 1.9%
13. Military Specific Operations 2.1%	

*Engineering* again is the most popular occupation. *Management/trainee* showed an increase for 2006 graduates as 6.9% indicated this as the type of occupation compared to 5.6% from the class of 2005. *Business Operations* and *Agriculture, Farming, Fishing, and Forestry* occupations appeared in the top 12 this year.

Slightly fewer graduates (22.6%) had confirmed plans for graduate and professional school compared to the last two years (23.0%).



(2002 information not available due to technical difficulties)

Below are the top graduate and professional degree programs in which 2006 graduates planned to enroll, compared to the classes of 2005 and 2004 (as reported by the seniors in each of the graduating classes). While law and engineering exchanged positions this year, medicine and accounting/finance continued to be the 3<sup>rd</sup> and 4<sup>th</sup> most often cited graduate programs. Veterinary medicine and sciences jumped to the 5<sup>th</sup> most mentioned graduate degree program compared to 12<sup>th</sup> and 14<sup>th</sup> in previous years. Dentistry and dental sciences appeared on the list this year, which coincides with an increase in dentistry noted nationally.

Class of 2006	Class of 2005	Class of 2004
1. Law 11.8%	1. Engineering 13.6%	1. Law 13.7%
2. Engineering 11.4%	2. Law 12.1%	2. Medicine 6.0%
3. Medicine 10.5%	3. Medicine 9.3%	3. Other Health Related (Pharmacy, Dentistry, etc.) 5.8%
4. Accounting & Finance 8.1%	4. Accounting & Finance 5.0%	4. Biological/Chemical Sciences & Related 5.1%
5. Veterinary Medicine & Sciences 5.1%	5. Architecture 4.8%	4. Communication, Audiology, Speech Pathology 5.1%
6. Biological Sciences & Related 4.5%	6. Biological Sciences & Related 4.4%	6. Electrical Engineering 4.9%
7. Psychology, Sociology, and Social Sciences 4.3%	7. Audiology & Speech Pathology 3.9%	7. Accounting 4.3%
8. Education and Related 4.0%	8. Social Work 3.7%	7. Other Engineering 4.3%
9. Social Work 3.6%	9. Psychology, Sociology, & Social Sciences 3.0%	9. Architecture 3.8%
10. Physical Therapy 3.4%	10. Human Resources & Industrial Relations 2.6%	10. Social Work 3.1%
11. Architecture 3.0%	10. Physical Therapy 2.6%	11. Education & Related 2.9%
11. Human Resources & Industrial Relations 3.0%	12. Veterinary Medicine 2.1%	12. Physical Therapy 2.7%
13. Audiology & Speech Pathology 2.3%	13. Health Admin/Public Health 1.7%	13. Psychology 2.4%
14. Chemical Sciences and Related 1.9%	13. Pharmacy/Pharmaceutical Sciences 1.7%	14. Veterinary Medicine 2.0%
14. Dentistry and Dental Sciences 1.9%		

Following are the “other” pursuits indicated by the 2006 graduates compared to 2005 graduates:

“Other” Pursuits - Class of 2006	“Other” Pursuits - Class of 2005
1. Work (related & unrelated) to degree; plan to pursue graduate degree 32.3%	1. Work unrelated to degree-plan to pursue graduate degree 21.3%
2. Self-employed 17.6%	2. Internship 18.5%
3. Internship 11.0%	3. Americorp, Peace Corps, other volunteer services 12.9%
3. Take time off 11.0%	4. Work or study abroad 9.0%
3. Undecided/unemployed 11.0%	5. Take time off 8.4%
6. Volunteer 5.8%	6. Travel 3.9%

A larger number than last year indicated that they plan to pursue a graduate degree, but will work in the meantime. Interestingly, 17.6% of the seniors said that their “other” pursuit would be *self-employment*, a category that did not even make the top six one year ago. Lesser percentages of the students plan internships and volunteer service than last year, perhaps, an indication of the improving job market.



Graduating seniors with confirmed employment are asked to name their future employer on the Senior Survey. Following are the results for the past 4 years:

**Top Employers – 2006 Graduating Seniors as indicated on the Chancellor’s Survey**

In 2006	In 2005	In 2004	In 2003
1. US Armed Forces (18)	1. Caterpillar Inc. (20)	1. Deloitte and Touche	1. Bank One
2. Caterpillar Inc. (14)	2. U.S. Armed Forces (17)	2. Motorola	2. Deloitte and Touche
3. Deloitte and Touche (12)	3. Deloitte and Touche (10)	3. US Armed Forces	3. University of Illinois
3. Motorola (12)	3. Teach for America (10)	4. Ernst & Young	4. General Electric
5. Accenture (10)	5. Accenture (8)	5. Caterpillar	4. Sears
5. JP Morgan Chase (10)	6. Hewitt & Associates (7)	6. Hewitt & Associates	4. U.S. Navy
7. Teach for America (7)	6. Motorola (7)	7. Bank One	7. Cerner Corporation
8. ADM (6)	8. Cerner Corporation (6)	7. CDW	7. PricewaterhouseCoopers
8. Sears (6)	8. JP Morgan Chase Bank (6)	7. Cerner Corporation	9. Honeywell
8. Target (6)	8. Microsoft (6)	7. Northrup Grumman	9. IBM
11. LaSalle Bank(5)	8. University of Illinois (6)	7. Pulte Homes	11. Caterpillar
11. Self-employed (5)	12. Cargill (5)	7. Teach for America	11. CDW Computer Centers
13. Ameriprise Financial (4)	12. KPMG LLP (5)	13. Abbott Laboratories	11. Lockheed Martin
13. Bank of America (4)	14. Abbott Laboratories (4)	13. LaSalle Bank	14. Abbott Laboratories
13. John Deere (4)	14. BP Amoco (4)	15.Chicago Public Sch	14. Enterprise Rent-A-Car
13. Kraft Foods (4)	14. Carle Clinic (4)	15. Boeing	14. Hewitt and Associates
13. Procter & Gamble (4)	14. Citigroup (4)	15. Huron Consulting Group	14. Liberty Mutual Ins.
13. United Airlines (4)	14. Ernst & Young LLP (4)		14. Teach for America
13. University of Illinois (4)	14. General Electric (4)		14. U.S. Air Force
	14. Northrup Grumman (4)		
	14. Wells Fargo (4)		

The Armed Forces, Caterpillar, and Deloitte and Touche continued to be among the top five employers although the US Armed Forces was named more times. Motorola returned as a top employer in 2006 with Accenture and JP Morgan tied for the 5<sup>th</sup> position. Teach for America continues to be a top employer but with less commitments than a year ago. Interestingly, two retail employers appeared on the top 10 this year, Sears and Target (a return for Sears from 2003). The University of Illinois was again on the list.

This was the second year that career services offices were asked to identify the names of the **top five employers**

- that hired their graduates and number of hires (if available), and
- in regards to recruiting activity (interviewing, job postings, and resume referral) in their career office.

Results of this survey of the career services offices:

<b>Career Office</b>	<b>Hired</b>	<b>Recruiting</b>
<b>Agricultural, Consumer and Environmental Sciences</b>	UIUC (5) USDA (4) Monsanto (4) Archer Daniels Midland (4) Caterpillar (3) 1 <sup>st</sup> Farm Credit Services of IL (3) Growmark/FS Cooperatives (3) Sears (3)	Monsanto DuPont/Pioneer Hi-Bred Bunge North America Growmark/FS Cooperatives Archer Daniels Midland
<b>Biotechnology</b>	UIUC Abbott Covance Monsanto UIC Medical Center	USDA Pfizer Sigma-Aldrich Kimberly Clark Abbott
<b>Business</b>	Deloitte (61) KPMG LLP (55) PricewaterhouseCoopers (44) Ernst & Young (34) Grant Thornton LLP (19)	Deloitte Ernst & Young Grant Thornton LLP KPMG LLP PricewaterhouseCoopers
<b>Chemical Sciences</b>	Anheuser Busch (5) Kraft Foods (3) Lyondell Chemical Company (3) Pfizer (92) PPG (2)	Exxon Mobil Procter & Gamble Clorox BP Shell 3M Colgate Palmolive
<b>Education</b>	Chicago Public Schools Champaign Unit 4 SD Arlington Heights SD Barrington SD Plainfield SD	Chicago Public Schools Geneva SD Alief ISD – Houston TX Wake County, Cary NC Pasco County, Land o Lakes, FL
<b>Engineering</b>	Not available	Caterpillar Motorola Microsoft Deloitte IBM
<b>Institute of Labor and Industrial Relations</b>	Not available	Microsoft Johns Manville Frito-Lay Raytheon Shell Oil
<b>Library and Information Sciences</b>	Chicago Public Library Champaign County Public Library UIUC Library Los Angeles Public Library	
<b>MBA</b>	Samsung (4) IBM (4) AT&T (3) Capitol One (2) Ingersoll-Rand (2) Intel (2) LG (2) Walgreens (2)	AT&T International Truck & Engine IBM Bearing Point ADM
<b>The Career Center</b>	Not Available	Deloitte CNA Northwestern Mutual E & J Gallo Abercrombie & Fitch

The list indicates that eight of the top organizations that hire and/or recruit at UIUC career services offices do so at more than one office: Deloitte (3), ADM (2), Caterpillar (2), IBM (2), Microsoft (2), Monsanto (2), University of Illinois (2), and US Department of Agriculture (2). Please note that this data is preliminary, based upon survey response immediately after graduation. Complete hiring numbers may be available from individual offices six months after graduation.

## Use of Career Services (according to Graduating Seniors)

This was the second year the *Chancellor's Senior Survey* asked students if they had used career services.

An astounding 74% of the graduating seniors for the class of 2006 responded that they had used career services, compared to 68% last year. This 6% increase demonstrates continued, strong usage of career services on campus. The table below reports results by the college of the graduating senior comparing the class of 2005 and the class of 2006. For graduating seniors in the Business College, 92% responded "yes" to the question (a 3% increase from last year) and 86% of the seniors in Engineering responded with a "yes" (a 13% increase from last year!).

College of Senior	2006		2005	
	Yes Responses	Percentage	Yes Responses	Percentage
ACES	142	65%	168	65%
Business	246	92%	245	89%
Education	28	65%	59	65%
Engineering	295	86%	329	73%
Fine and Applied Arts	61	47%	73	42%
Communications	72	69%	78	69%
LAS	566	71%	595	67%
Applied Health Sciences	100	71%	94	60%
Aviation	5	38%	4	24%
<b>Total</b>	<b>1,535*</b>	<b>74%</b>	<b>1,664*</b>	<b>68%</b>

\*Total responses - 2,067 (2006) and 2,451 (2005)

### Summary

Career services offices have shown an increase in student interviews, interview schedules, student participation, and employer relationships during the 2005-06 academic year. Most significant is the increase in student participation and employer contacts. This increase is due to the extensive efforts by career services offices to serve a range of students and cultivate employer relationships. These increased contacts with students and employers will reap benefits in the future. If the economy continues to recover and on-campus recruiting increases, as expected, the University of Illinois at Urbana-Champaign will be in a favorable position to capitalize on the enhanced opportunities for students and recruiting strategies of employers.

Post-graduation plans of 2006 graduating seniors are similar to the graduating classes of recent years. Confirmed employment was greater than the past two years, but still not as high as 2000-2001. As on-campus recruiting improves, it is expected that confirmed employment will increase for future graduates. Confirmed graduate/professional school plans remain about the same as previous years.

The number of graduating seniors indicating use of career services (74%) is significant and indicative of the value students have for career services at the University. This is the second year that senior survey data supports this broad use of career services. The widespread use of career services by students will strengthen student candidacy for employment and graduate/professional school, on-campus recruiting by employers, and post-graduation opportunities for students.

**Recruitment and Graduation  
BENCHMARKS  
2005-2006**

**Appendix A**

**Summary of Recruitment Activity  
Recruitment Activity by Career Services Office  
for**

*Full-Time Employment*

*Internship/Coop Opportunities*

*Career Fair Participation*

## SUMMARY OF RECRUITMENT ACTIVITY

Employer Relationships, Interviewing, Internship/Job Listings, Career Fairs  
University of Illinois at Urbana-Champaign  
Fall 2005 – Spring 2006

CAREER SERVICE OFFICE	EMPLOYER* RELATIONSHIPS	SCHEDULES	STUDENT INTERVIEWS	INTERNSHIP AND JOB LISTINGS	STUDENT** REGISTRATION AND PARTICIPATION
Agric, Cons & Environ. Sciences (ACES)	433	106	613	656	1,192
Actuarial Science	54	62	460		430
Architecture	147	60	30	102	
Biotechnology	87	13	124	506	422
Business	765	1,425	9,108	1,005	8,221
Chemical Sciences	68	132	558	116	202
Education	574	860	4,099	3,540	902
Engineering	2,539	1,659	12,600	3,506	10,977
Journalism	16	16	180	345	150
Labor & Indust. Rel.	68	112	1,029	260	154
Library and Info Sciences	780	110	80	900	299
MBA	224	77	242	287	169
Minority Student Affairs	70	17	143		426
Disability Rehabilitation Education Services	4	4	22		22
The Career Center	249	78	607	5,642	4,777
Other Fairs UIUC Participated	180				2,600
<b>Total 2005-06</b>	<b>6,258</b>	<b>4,731</b>	<b>29,895</b>	<b>16,865</b>	<b>30,943</b>
Totals 2004-2005	4,611	4,343	29,294	10,900	26,197

\*Does not represent unique users across all offices

\*\* Students may have participated in multiple activities; does not represent unique users

**Full-Time Employment  
RECRUITING STATISTICS**  
UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN  
Fall 2005/ Spring 2006

CAREER SERVICES OFFICE	NUMBER OF EMPLOYERS	NUMBER OF SCHEDULES	NUMBER OF INTERVIEWS	TOTAL NUMBER OF JOB LISTINGS	STUDENT REGISTRATION
ACES	183	52	355	333	306
Architecture	27			39	
Biotechnology Center	64	4	24	501	79
Business	316	950	7,034	692	1,076
Chemical Sciences	52	108	452	97	142
Education	288	288	2,299	3,540	451
Engineering*	2,034	1,196	9,398	3,506	3,580
Journalism	8	8	90	300	
ILIR	36	48	449	217	66
Library Science	680	10	80	800	224
MBA	151	45	144	199	83
The Career Center	35	78	607	5,219	2,133
<b>Total</b>	<b>3,874</b>	<b>2,787</b>	<b>20,932</b>	<b>15,443</b>	<b>8,140</b>

\*Engineering represents totals; not able to breakout FT/Intern recruiting from all schedules

**Internship/Coop Opportunities**  
**RECRUITING STATISTICS**  
 UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN  
 Fall 2005/ Spring 2006

<b>CAREER SERVICES OFFICE</b>	<b>NUMBER OF EMPLOYERS</b>	<b>NUMBER OF SCHEDULES</b>	<b>NUMBER OF INTERVIEWS</b>	<b>TOTAL INTERNSHIP LISTINGS</b>	<b>STUDENT REGISTRATION FOR RECRUITING</b>
ACES	168	54	258	323	426
Architecture	50			63	
Biotech Center	5	5	72	5	
Business	122	475	2,074	313	1,005
Chemical Sciences	16	24	106	19	60
Engineering*					
Journalism	8	8	90	45	150
ILIR	32	64	580	43	88
Library & Info Sciences	100	100		100	75
MBA	73	32	98	88	86
Disability Rehabilitation Education Services	4	4	22		22
The Career Center				423	1,997
<b>Total</b>	<b>578</b>	<b>766</b>	<b>3,300</b>	<b>1,422</b>	<b>3,909</b>

\*Engineering only reported full-time employment data; not able to breakout FT/Intern recruiting from all schedules. See totals on Full-time employment chart.

**CAREER FAIR PARTICIPATION**  
**UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN**  
**Fall 2005/ Spring 2006**

<b>CAREER FAIR</b>	<b>EMPLOYERS @ CAREER FAIR ONLY</b>	<b>EMPLOYERS INTERVIEWING (If applicable)</b>	<b>NUMBER OF SCHEDULES (If applicable)</b>	<b>NUMBER OF INTERVIEWS (If applicable)</b>	<b>CAREER FAIR REGISTRATION/ PARTICIPATION (Students)</b>
ACES	82				460
Actuarial Science	23	23	39	460	245
Architecture Career Expo	70	50	10	30	
Biotech Fair	18	2	2	28	343
Business Career Fairs (2)	327				6,140
Engineering Midwest Corporate Expo	85	15	29	348	1,534
Engineering Expo (Fall)	222	64	113	1,256	3,321
Engineering Career Fair (Spring & Fall) for interns/coops	198	85	157	1,598	2,542
Multicultural Career Fair (2)	70	17		143	426
Non-Profit & Government Career Fair	52				571
Teacher Placement Day	286	286	286	1,800	451
Actuarial Science Meet the Firms	31				185
Hire Big 10 plus--Career Connection	81				38
UIC Diversity (Fall & Spring)	180				2,600*
Hire Big 10 plus Virtual	81				38
<b>Total</b>	<b>1,806</b>	<b>542</b>	<b>636</b>	<b>5,663</b>	<b>18,894</b>

\*Attendance at fair – number of actual UIUC students unknown



**Recruitment and Graduation  
BENCHMARKS  
2005-2006**

**Appendix B**

**Recruitment Activity**

**University of Illinois at Urbana-Champaign**

**1988-2006**

**RECRUITMENT ACTIVITY**  
**UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN**  
**1988-2006**

ACADEMIC YEAR TOTALS	EMPLOYERS RELATIONSHIPS	SCHEDULES	STUDENT /ALUMNI INTERVIEWS	WAIT LIST	INTERNSHIP AND JOB LISTINGS	STUDENT REGISTRATION AND PARTICIPATION
<b>Total UIUC 05-06</b>	<b>6258</b>	<b>4731</b>	<b>29895</b>	<b>NA</b>	<b>16865</b>	<b>30943</b>
Total UIUC 04-05	4611	4343	29294	NA	10900	26197
Total UIUC 03-04	2435	2793	25630	NA	31980	14789
Total UIUC 02-03	2024	2381	22251	212	34516	18262
Total UIUC 01-02	1864	2445	23089	719	46631	17528
Total UIUC 00-01	3849	4123	34591	2060	59194	17901
Total UIUC 99-00	3744	4075	34798	5496	58511	11836
Total UIUC 98-99	2173	4342.5	32103	10899	37494	9810
Total UIUC 97-98	2247	4465.5	35986	7976	54303	9273
Total UIUC 96-97	2099	4064	37273	9684	48310	NA
Total UIUC 95-96	1974	4212.5	34831	19187	36858	NA
Total UIUC 94-95	1770	4082	30800	17461	39600	NA
Total UIUC 93-94	1556	3046	30305	15726	35554	NA
Total UIUC 92-93	1438	2810	29969	14049	35509	NA
Total UIUC 91-92	1518	3752	35014	20163	25352	NA
Total UIUC 90-91	1834	3970	37809	13828	27279	NA
Total UIUC 89-90	2123	4446	46520	25170	NA	NA
Total UIUC 88-89	2054	4421	47528	31661	NA	NA

**Recruitment and Graduation  
BENCHMARKS  
2005-2006**

**Appendix C**

*Chancellor's Senior Survey of  
Undergraduate Experience*

**Survey Demographics**

**2006 Summary**  
**The Chancellor's Senior Survey on the Undergraduate Experience at UIUC**

In 1989, a task force appointed by the Chancellor created a questionnaire to be administered to all graduating seniors at UIUC. The results of the survey, the Chancellor said, "will be useful in responding to requests for information on how our students feel about the educational experience they have had as undergraduates here and in identifying problems on campus which need our attention." The survey was administered in 1990 through 1993 and from 1996 to the present year.

Beginning in 1998 the Senior Survey has been administered electronically. In March 2005 an e-mail message regarding the Senior Survey was sent to all seniors on the May graduation list. The e-mail message from the Chancellor asked students to complete the survey posted on a university Web-site. Ten days following the initial e-mail message a follow-up message was sent reminding students to complete the survey. Survey respondents were entered into a lottery with a single prize of two free airline tickets valued at \$500 each. Of these 4,722 seniors, 2,212, or approximately 47%, responded. Similar to past years, the respondents were roughly representative of the graduating class by gender, ethnic origin, and academic affiliation as indicated below.

**Percentages**

	<b>Respondents</b>	<b>All Seniors</b>
<b>Gender</b>		
Female	57.2	51.7
Male	42.7	48.2

<b>Ethnic Origin</b>		
Caucasian	77.1	71.7
Latino/a	3.5	5.3
African-American	4.9	5.7
Asian-American	11.9	12.5
Native American	.1	.1
Unknown	2.6	1.4

<b>College of Graduation</b>		
ACES	10.5	8.3
Applied Life Studies	6.5	6.9
Business	12.4	11.6
Communications	4.8	4.6
Education	2.3	3.3
Engineering	16.7	16.4
Fine & Applied Arts	6.9	7.8
Liberal Arts & Sciences	39.4	40.6
Aviation	.6	.6

Care should be taken in interpreting the results of the survey because the small number of respondents in some sub-categories makes the results statistically unreliable. This summary presents highlights of the data following the general order of the survey.

**Recruitment and Graduation  
BENCHMARKS  
2005-2006**

**Appendix D**

**Summary of Post-Graduation Plans**

**2006, 2005, 2004, and 2003**

*Chancellor's Senior Survey of  
Undergraduate Experience*

**UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN  
BACHELORS GRADUATES**

*SUMMARY OF 2006 POST-GRADUATION PLANS*

ACTIVITY	TOTAL		ACES		AHS		BUS		COM		EDU		ENGR		FAA		LAS	
	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%
ACQUIRED FULL-TIME WORK	520	25	47	21	11	8	144	54	9	9	5	12	166	49	23	18	107	13
SEEKING FULL-TIME WORK	564	27	54	25	40	28	51	19	64	62	34	79	60	18	48	37	199	25
ACCEPTED GRAD SCHOOL	466	22	44	20	51	36	46	17	8	8	1	2	68	20	21	16	225	28
AWAITING GRAD SCHOOL	250	12	30	14	22	16	11	4	4	4	1	2	23	7	17	13	138	17
UNCERTAIN	138	7	19	9	8	6	6	2	13	12	0	0	14	4	12	9	61	8
OTHER	115	6	21	10	8	6	6	2	4	4	2	5	6	2	7	5	56	7
<b>TOTAL</b>	<b>2053</b>		<b>215</b>		<b>140</b>		<b>264</b>		<b>102</b>		<b>43</b>		<b>337</b>		<b>128</b>		<b>786</b>	

UIUC Senior Survey, conducted by *Center for Teaching Excellence*, John Ory, Director (reported by graduates)  
Percentages do not equal 100% in some cases due to rounding and missing values.

**UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN  
BACHELORS GRADUATES**

*SUMMARY OF 2005 POST-GRADUATION PLANS*

ACTIVITY	TOTAL		ACES		ALS		BUS		COM		EDU		ENGR		FAA		LAS	
	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%
ACQUIRED FULL-TIME WORK	499	21	70	27	3	2	130	48	10	9	8	9	159	35	16	9	98	11
SEEKING FULL-TIME WORK	767	32	81	32	23	15	62	23	65	58	70	80	132	29	58	34	258	29
ACCEPTED GRAD SCHOOL	559	23	34	13	69	44	41	15	11	10	1	1	102	23	46	27	249	28
AWAITING GRAD SCHOOL	307	13	31	12	42	27	25	9	6	5	2	2	31	7	20	12	145	16
UNCERTAIN	149	6	17	7	6	4	7	3	9	8	4	5	21	5	17	10	64	7
OTHER	146	6	23	9	13	8	8	3	12	11	3	3	6	1	13	8	65	7
<b>TOTAL</b>	<b>2427</b>		<b>256</b>		<b>156</b>		<b>273</b>		<b>113</b>		<b>88</b>		<b>451</b>		<b>170</b>		<b>879</b>	

UIUC Senior Survey, conducted by *Center for Teaching Excellence*, John Ory, Director (reported by graduates)  
Percentages do not equal 100% in some cases due to rounding and missing values.

**UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN**  
**BACHELORS GRADUATES**

*SUMMARY OF 2004 POST-GRADUATION PLANS*

ACTIVITY	TOTAL		ACES		ALS		BUS		COM		EDU		ENGR		FAA		LAS	
	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%
ACQUIRED FULL-TIME WORK	334	17	29	15	10	7	105	38	9	10	94	29	4	8	4	3	79	10
SEEKING FULL-TIME WORK	671	34	62	32	37	27	93	34	51	54	98	30	40	78	47	39	234	31
ACCEPTED GRAD SCHOOL	462	23	48	25	44	32	45	16	8	9	81	25	0	0	31	25	202	27
AWAITING GRAD SCHOOL	233	12	30	16	29	21	13	5	8	9	21	7	1	2	18	15	112	15
UNCERTAIN	151	8	10	5	9	7	8	3	13	14	17	5	3	6	10	8	78	10
OTHER	123	6	14	7	8	6	12	4	5	5	13	4	3	6	12	10	52	7
<b>TOTAL</b>	<b>1974</b>		<b>193</b>		<b>137</b>		<b>276</b>		<b>94</b>		<b>324</b>		<b>51</b>		<b>122</b>		<b>757</b>	

UIUC Senior Survey, conducted by the *Center for Teaching Excellence*, John Ory, Director (reported by graduates)



**UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN**  
**BACHELORS GRADUATES**

*SUMMARY OF 2003 POST-GRADUATION PLANS*

ACTIVITY	TOTAL		ACES		ALS		BUS		COM		EDU		ENGR		FAA		LAS	
	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%
ACQUIRED FULL-TIME WORK	452	16.9	44	17.1	7	4.4	179	35.1	19	13.8	9	11.8	90	23.6	11	6.5	92	9.4
SEEKING FULL-TIME WORK	887	33.1	87	33.9	36	22.6	183	35.9	62	44.9	60	78.9	133	34.9	67	39.6	249	25.5
ACCEPTED GRAD SCHOOL	644	24.0	63	24.5	68	42.8	72	14.1	14	10.1	1	1.3	107	28.1	39	23.1	277	28.4
AWAITING GRAD SCHOOL	316	11.7	34	13.2	30	18.9	21	4.1	14	10.1	0	0	19	5.0	26	15.4	171	17.5
UNCERTAIN	218	8.1	14	5.4	10	6.3	31	6.1	17	12.3	2	2.6	26	6.8	11	6.5	107	11.0
OTHER	164	6.1	15	5.8	8	5	24	4.7	12	8.7	4	5.3	6	1.6	15	8.9	79	8.1
<b>TOTAL</b>	<b>2681</b>		<b>257</b>		<b>159</b>		<b>510</b>		<b>138</b>		<b>76</b>		<b>381</b>		<b>169</b>		<b>975</b>	

UIUC Senior Survey, conducted by the *Office of Instructional Resources*; Post-graduation plan results compiled by The Career Center.