

**RECRUITMENT and GRADUATION
BENCHMARKS
2004-2005**

University of Illinois at Urbana-Champaign

Collected and compiled by the

CAREER SERVICES COUNCIL
of the
University of Illinois at Urbana-Champaign

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Recruitment and Graduation Benchmarks University of Illinois at Urbana-Champaign 2004-2005

The *Recruitment and Graduation Benchmarks* is a report produced annually by the Career Services Council at the University of Illinois at Urbana-Champaign. The Career Services Council is comprised of career services offices and affiliates at the University. In 1954, placement and career services became an official function of the University of Illinois with the adoption of a policy statement by the Board of Trustees that recognized the “desirability of offering a coordinated service to facilitate the placement of its students and alumni in positions so that the maximum value of its education program may be realized both by graduates and by employers. A basic tenant of this policy is that the service is primarily an activity of the University as a whole and, secondarily, that of its constituent parts” (May 15, 1954). Thus, the University affirmed its desire to maintain specific career services for students yet supported a coordinated effort of service to students, alumni, and employers. The tradition continues today. This report not only summarizes the work of individual career services offices but it also provides a summary of the efforts campus wide.

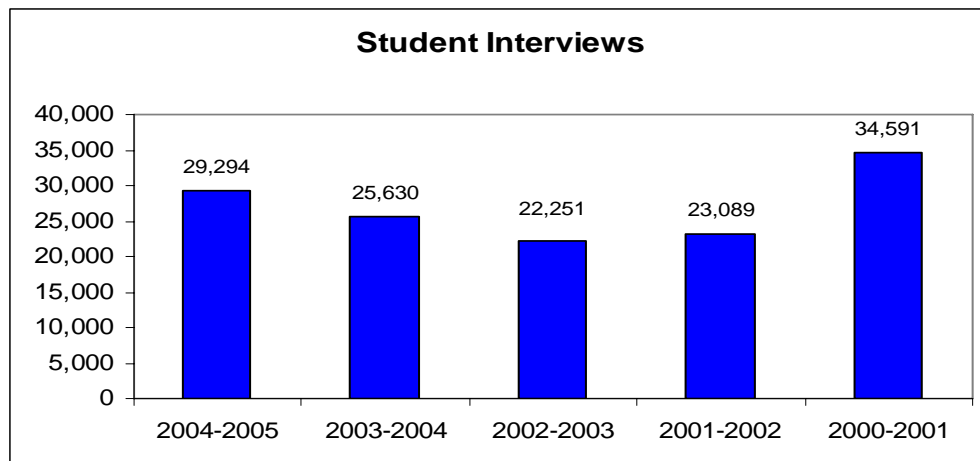
According to its mission adopted May 21, 2001, the Career Services Council “serves as a gateway for students to experiential education, post-graduation employment, and advanced degree work. The Council is a connecting and coordinating body that addresses policy and practice in matters of career service, employment, and post-graduate opportunities.” One of the purposes of the Council is to document the work of the various career offices on campus in their efforts to effectively and efficiently serve students, employers, and the university community.

The *Recruitment and Graduation Benchmarks* report is a compilation and summary of information collected each year from career services offices that have significant recruiting activities. The data is gathered each summer from the preceding academic year and the report is distributed in the fall. In addition, the report includes information provided by graduating seniors on the *Chancellor’s Senior Survey on the Undergraduate Experience* regarding their plans post-graduation. The *Benchmarks* report has a long history with some data tracing back to 1988-89. Special thanks to the many career services offices that contribute to this report and to John Ory, Director of the *Center for Teaching Excellence*, which administers the *Chancellor’s Senior Survey*.

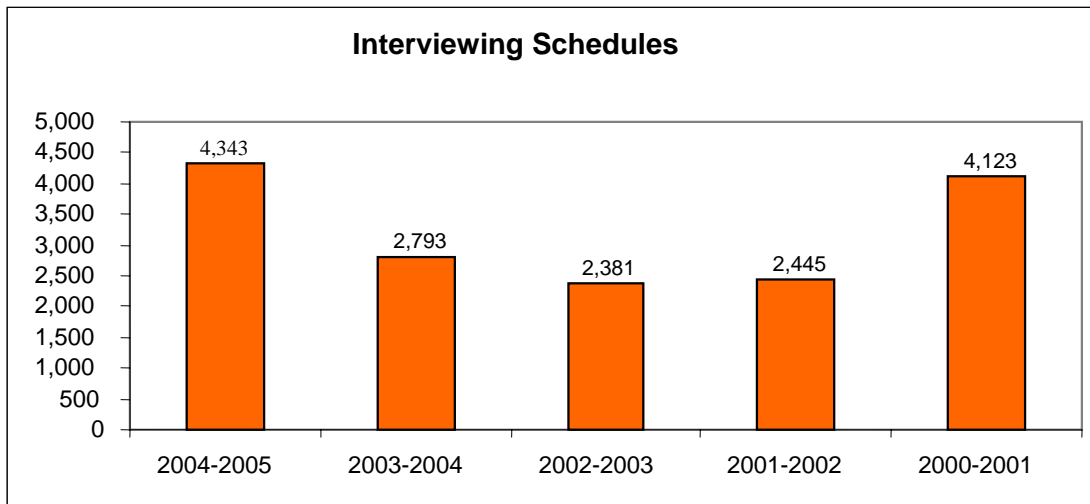
Recruitment at UIUC

Career services offices are asked to report on full-time employment recruiting, internship/coop recruiting, and career fair participation for the previous academic year. They provide data on the number of student interviews, interview schedules, employer contacts, job/internship vacancy postings, and student participants. Campus-wide totals and data for each of these areas by career services office may be found in charts in Appendix A.

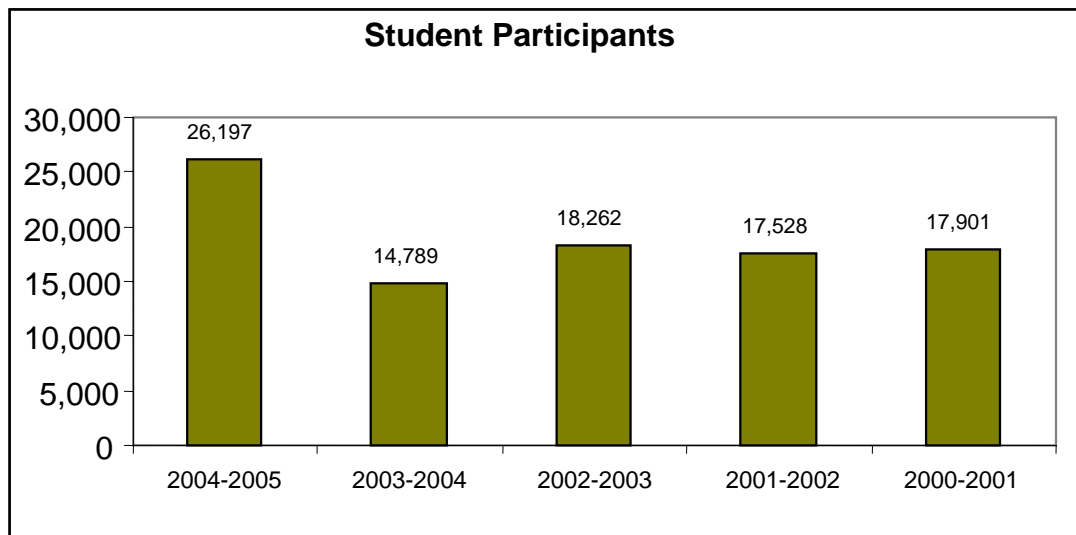
The number of student interviews continued to increase this past year (14.3%) with 29,294 interviews, a similar percentage increase as last year. While student interviews still have not reached the level of 2000-01 and the two years before, the increase shows a steady upswing.



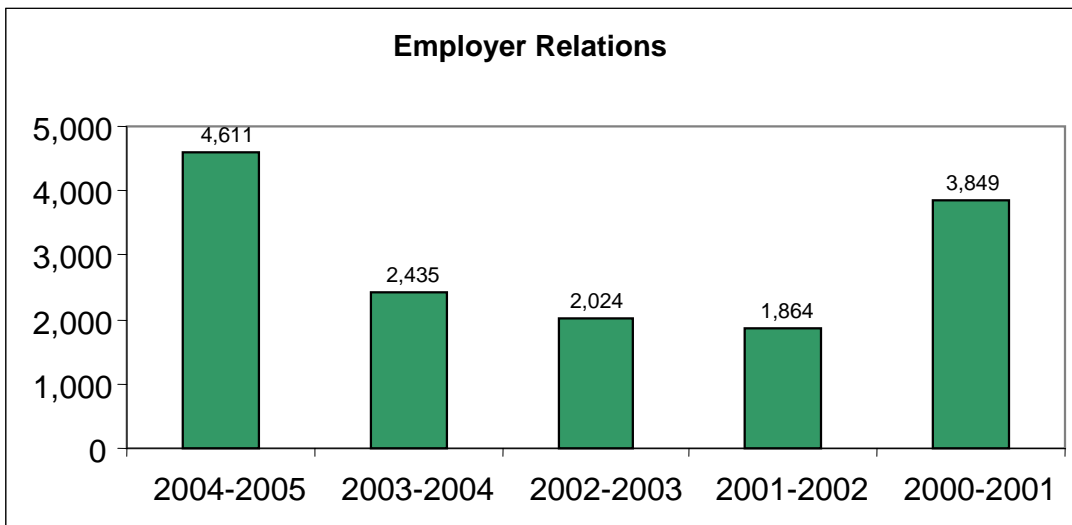
In addition, the number of interview schedules increased significantly (55.5%). In fact, the number of interviews is greater than during the 2000-01 academic year. This means that more organizations are scheduling interviews, but interviewing fewer students than in 2000-01. On-campus recruiting is clearly rebounding from its lows of the past three years.



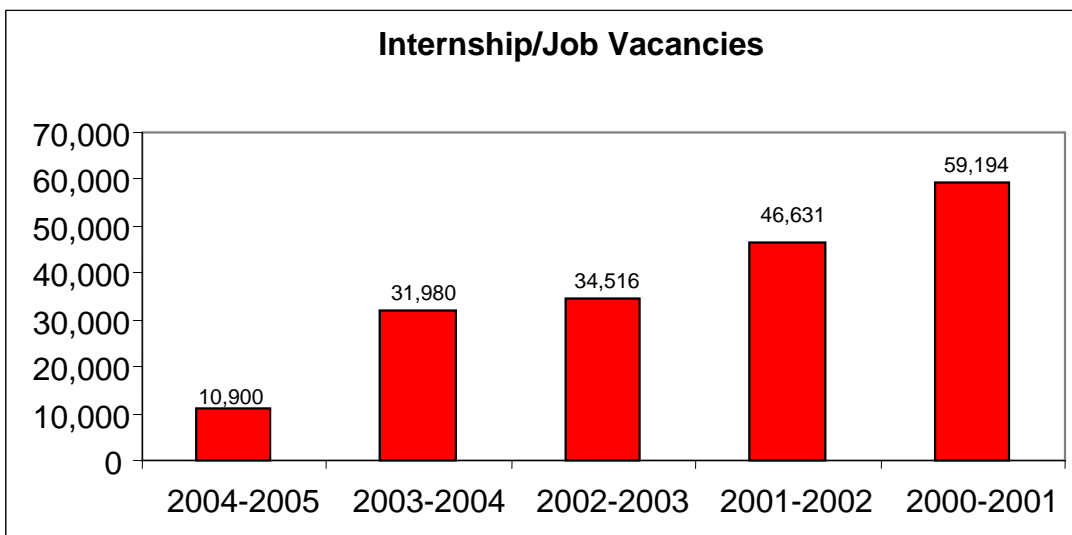
Student participation in campus recruiting efforts increased significantly (80.5%) during the past year (table below). This is in striking contrast to the decline in student participation the previous year. The 26,197 student participants far exceeds the average 18,000 participants from 2000-2003. The increase in student participation may be due to the enhanced efforts by career services offices to promote their services to students and to a wider range of students from freshmen to seniors. Several offices showed significant increases in student participation, including ACES, Biotechnology, Business, Chemical Sciences, Engineering, and The Career Center (details may be found in Appendix A).



This past year employers significantly increased their contact (89.4%) with career services offices at the University of Illinois at Urbana-Champaign. The employer contact numbers are not unique thus one employer may have multiple relations with several career services offices. The number of employer contacts (4,611) was even greater than the 2000-01 contacts (3,849). Engineering Career Services showed the most dramatic increase. See Appendix A for details.



The number of job and internship vacancies posted with the career services offices continued to decline. A primary reason for the significant decline this past year was due to a change in how vacancies were reported. For example, The Career Center no longer reports every position sent to the Center in Job Vacancy Bulletins (paper bulletins with multiple listings); only positions posted in its career management system were reported. Thus, there was a decline from 4,861 vacancies to 679 postings for The Career Center. Similarly, Education Career Services reported 4,279 actual vacancies in 2004-05 compared to 23,900 in 2003-04. Several offices reported increases in internship and job vacancies including ACES, Business, Chemical Sciences, Engineering, and ILIR.



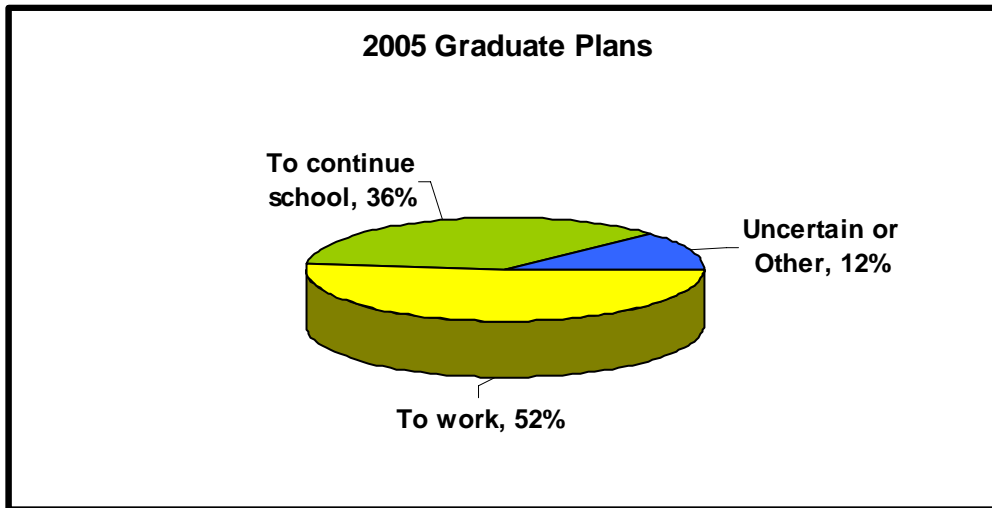
A summary table of recruiting activity from career services offices reporting for 2004-05, including employer relationships, interview schedules, student interviews, internship/job vacancies posted, and student participation may be found in Appendix A. In addition, individual career office details for each category of recruiting activity (full-time employment, internship/coop opportunities, and career fair participation) is available.

Finally, campus-wide recruitment activity for the University of Illinois at Urbana-Champaign from 1988 through 2005 is reported in Appendix B. Relationships with employers are at an all-time high (4,611) with the closest years being 2000-01 (3,849 employer contacts) and 1999-2001 (3,744 employers). Student participation in recruitment activities is the highest ever reported (data only available since 1997-98).

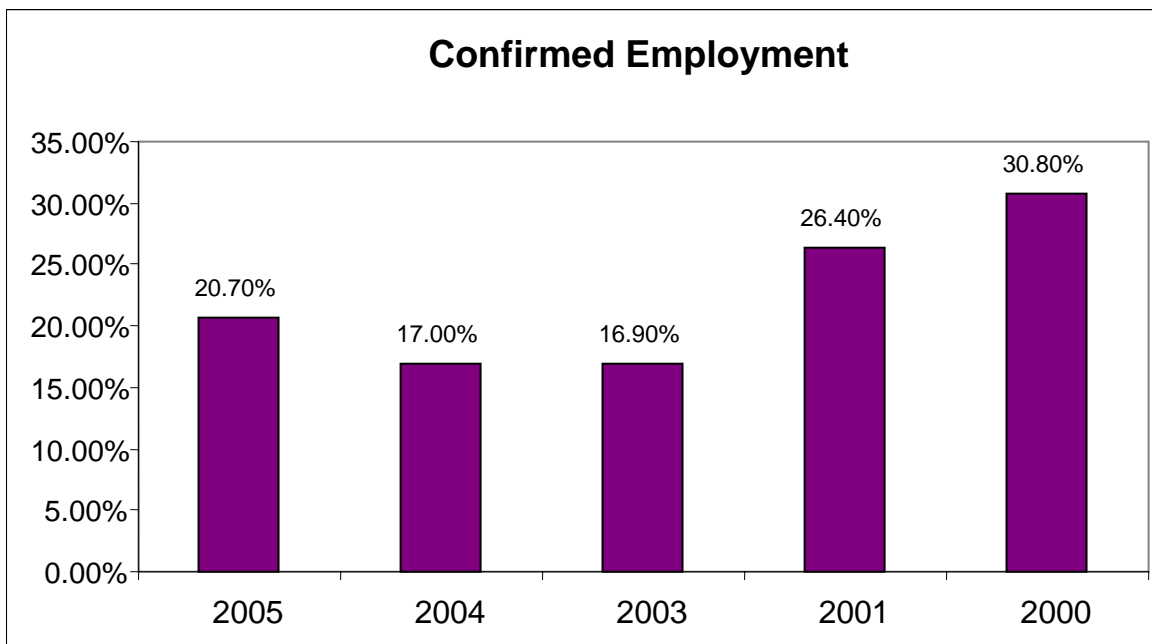
Graduation Plans - UIUC Senior Survey 2005

The *Chancellor's Senior Survey on the Undergraduate Experience 2005* is administered each spring to graduating seniors by the *Center for Teaching Excellence* (John Ory, Director). In addition to questions about their undergraduate experiences, seniors are asked about their post-graduation plans. Of the 4,546 seniors sent the Survey, 2,453 responded, approximately a 54% response rate. See Appendix C for representation data. A full summary of 2005 post-graduation plans by college may be found in Appendix D. Following is a general summary of the results from respondents regarding their post-graduation plans.

In the 2005 survey, 52% of the seniors planned to work, 36% planned to continue their studies, and 12% were uncertain or had other plans. In 2004 seniors answered similarly with 51% planning to work, 35% continuing their studies, and 14% were uncertain or indicated other plans.

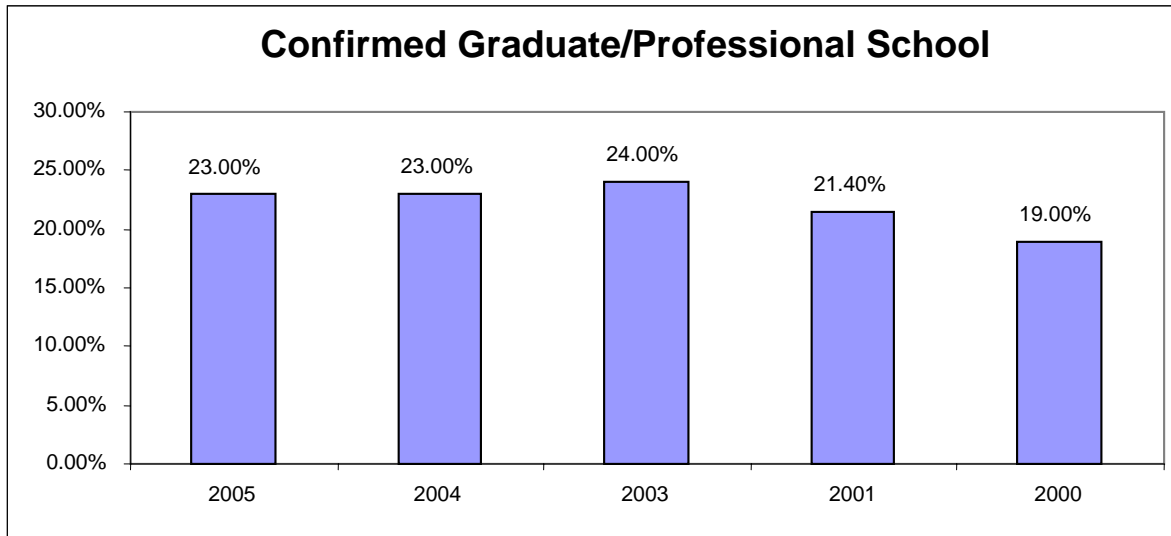


Of the survey respondents, 20.7% had confirmed employment, compared to 17% and 16.9% in the previous two years. This still does not meet the 26.4% and 30.8% confirmed employment in 2001 and 2000, respectively.



(2002 information not available due to technical difficulties)

The same percentage as last year (23%) had confirmed plans for graduate and professional school.



(2002 information not available due to technical difficulties)

Following are the top graduate and professional degree programs in which 2005 graduates planned to enroll, compared to the class of 2004 (as reported by the seniors in each of the graduating classes):

Class of 2005	Class of 2004
1. Engineering 13.6%	1. Law 13.7%
2. Law 12.1%	2. Medicine 6.0%
3. Medicine 9.3%	3. Other Health Related (Pharmacy, Dentistry, etc.) 5.8%
4. Accounting & Finance 5.0%	4. Biological/Chemical Sciences & Related 5.1%
5. Architecture 4.8%	4. Communication, Audiology, Speech Pathology 5.1%
6. Biological Sciences & Related 4.4%	6. Electrical Engineering 4.9%
7. Audiology & Speech Pathology 3.9%	7. Accounting 4.3%
8. Social Work 3.7%	7. Other Engineering 4.3%
9. Psychology, Sociology, & Social Sciences 3.0%	9. Architecture 3.8%
10. Human Resources & Industrial Relations 2.6%	10. Social Work 3.1%
10. Physical Therapy 2.6%	11. Education & Related 2.9%
12. Veterinary Medicine 2.1%	12. Physical Therapy 2.7%
13. Health Admin/Public Health 1.7%	13. Psychology 2.4%
13. Pharmacy/Pharmaceutical Sciences 1.7%	14. Veterinary Medicine 2.0%

Following are the most popular occupations indicated by the graduates of the class of 2005:

Most Popular Occupations—Class of 2005
1. Engineering 20.0%
2. Education/Training/Library/Museum 7.9%
3. Financial Operations 6.9%
4. Accounting 6.0%
5. Management/Trainee 5.6%
6. Sales 5.0%
7. Banking 4.4%
7. Computer & Mathematics 4.4%
9. Consulting/Analyst 3.6%
10. Arts & Design 2.5%
11. Marketing 2.3%
12. Military Specific Operations 1.9%

Following are the “other” pursuits indicated by the 2005 graduates:

“Other” Pursuits—Class of 2005	
1. Work unrelated to degree-plan to pursue graduate degree	21.3%
2. Internship	18.5%
3. Americorp, Peace Corps, other volunteer services	12.9%
4. Work or study abroad	9.0%
5. Take time off	8.4%
6. Travel	3.9%

Graduating seniors with confirmed employment are asked to name their future employer on the Senior Survey. Following are the results for the past 3 years:

Top Employers – 2005 Graduating Seniors

In 2005	In 2004	In 2003
1. Caterpillar Inc. (20)	1. Deloitte and Touche	1. Bank One
2. U.S. Armed Forces (17)	2. Motorola	2. Deloitte and Touche
3. Deloitte and Touche (10)	3. US Armed Forces	3. University of Illinois
3. Teach for America (10)	4. Ernst & Young	4. General Electric
5. Accenture (8)	5. Caterpillar	4. Sears
6. Hewitt & Associates (7)	6. Hewitt and Associates	4. U.S. Navy
6. Motorola (7)	7. Bank One	7. Cerner Corporation
8. Cerner Corporation (6)	7. CDW	7. PricewaterhouseCoopers
8. JP Morgan Chase Bank (6)	7. Cerner Corporation	9. Honeywell
8. Microsoft (6)	7. Northrup Grumman	9. IBM
8. University of Illinois (6)	7. Pulte Homes	11. Caterpillar
11. Cargill (5)	7. Teach for America	11. CDW Computer Centers
11. KPMG LLP (5)	13. Abbott Laboratories	11. Lockheed Martin
13. Abbott Laboratories (4)	13. LaSalle Bank	14. Abbott Laboratories
13. BP Amoco (4)	15. Chicago Public Schools	14. Enterprise Rent-A-Car
13. Carle Clinic (4)	15. Boeing	14. Hewitt and Associates
13. Citigroup (4)	15. Huron Consulting Group	14. Liberty Mutual Insurance
13. Ernst & Young LLP (4)		14. Teach for America
13. General Electric (4)		14. U.S. Air Force
13. Northrup Grumman (4)		
13. Wells Fargo (4)		

Caterpillar, the Armed Forces, and Deloitte and Touche continued to be among the top five employers. Teach for America has shown a steady increase as an identified employer during the past three years, moving from tied as 14th, to 7th last year, and 3rd in 2005. Accenture has returned as a top employer in 2005 with an absence the past two years. Microsoft also appears in the top ten for the first time. Other consistent top employers include Hewitt and Associates and Cerner Corporation.

For the first time this year career services offices were asked to identify the names of the **top five employers**

- that hired their graduates and number of hires (if available), and
- in regards to recruiting activity (interviewing, job postings, and resume referral) in their career office.

Results of this survey of the career services offices are shown on the next page.

Career Office	Hired	Recruiting
Agricultural, Consumer and Environmental Sciences	Cargill (5) Monsanto (4) University of Illinois (4) AGCO Corp (3) Caterpillar (3) GROWMARK (3) Dow Agrosiences/Mycogen Seeds (3) DuPont/Pioneer Hi-Bred International, Inc. (3)	GROWMARK ADM Cargill Pulte Homes DuPont/Pioneer Hi-Bred International, Inc
Biotechnology	University of Illinois at Urbana-Champaign (4) Abbott (4) Kimberly Clark (3) USDA (2) Fox Chase Cancer Center (2) University of Chicago (2)	Abbott Molecular Probes Pierce Biotechnology Promega USDA-ARS Kimberly Clark
Business	Deloitte and Touche (61) KPMG LLP (47) PricewaterhouseCoopers (35) Ernst & Young LLP (31) Crowe Chizek (16)	Deloitte and Touche Ernst & Young LLP KPMG LLP PricewaterhouseCoopers Crowe Chizek
Chemical Sciences	General Electric (4) Merck & Company (4) Procter & Gamble (4) 3M (2) Hospira (2) Intel (2) Kimberly Clark (2) Pfizer (2) UOP (2) CERL (2)	(Information not available)
Education	Chicago Public Schools (14) Champaign Unit 4 (11) University of Illinois (8) Valley View School District (3) Parkland College (3) Rockford School District (3) City of Rantoul Schools (3)	Chicago Public Schools Champaign Unit 4 University of Illinois Valley View School District Parkland College
Engineering	(Information not available)	Caterpillar General Electric IBM Microsoft Motorola
Institute of Labor and Industrial Relations	Frito-Lay (4) General Electric (4) Anheuser Busch (3) BP (3) Citigroup (2) Flowserve (2) Ingersoll-Rand (2) Kraft Lockheed Martin (2) Pepsi Bottling Group (2) PepsiCo Foods and Beverages (2) Whirlpool (2) Yellow Roadway (2)	Frito-Lay General Electric Anheuser Busch BP
Library and Information Sciences	Chicago Public Library Champaign County Public Library University of Illinois at Urbana-Champaign	Chicago Public Library
MBA	Bearing Point (6) Samsung (6) Allstate (5) Johnson & Johnson International (5) Flowserve (4)	Walgreen's Johnson & Johnson International Ford Flowserve Allstate SBC
The Career Center	(Information not available)	CDW First Bank of Oak Park (FBOP) Celtic Insurance Hewitt Associates Teach for America

Surprisingly, only four employers were duplicated among the career services offices on the list: University of Illinois (3), General Electric (3), Caterpillar (2), and Flowserve (2).

Use of Career Services (according to Graduating Seniors)

By special request the following question was asked on the *Chancellor's Senior Survey* in spring 2005 for the first time, "Did you use career services?"

An astounding 68% of the graduating seniors that responded indicated that they had used career services. This number far exceeds expectations and demonstrates a strong usage of career services on campus. The table below reports results by the college of the graduating senior. For graduating seniors in the Business College, 89% responded "yes" to the question and 73% of the seniors in Engineering responded with a "yes."

College of Senior	Yes Responses	Percentage
ACES	168	65%
Business	245	89%
Education	59	65%
Engineering	329	73%
Fine and Applied Arts	73	42%
Communications	78	69%
Liberal Arts and Sciences	595	67%
Applied Life Studies	94	60%
Aviation	4	24%
Total	1,664	68%

Summary

Career services offices have shown an increase in student interviews, interview schedules, student participation, and employer relations during the 2004-05 academic year. Most significant is the increase in student participation and employer contacts. This increase is due to the extensive efforts by career services offices to serve a range of students and cultivate employer relations. These increased contacts with students and employers will reap benefits in the future. If the economy continues to recover and on-campus recruiting increases, as expected, the University of Illinois at Urbana-Champaign will be in a favorable position to capitalize on the enhanced opportunities for students and recruiting strategies of employers.

Post-graduation plans of 2005 graduating seniors are similar to the graduating classes of recent years. Confirmed employment was greater than the past two years, but still not as high as 2000-2001. As on-campus recruiting improves, it is expected that confirmed employment will increase for future graduates. Confirmed graduate/professional school plans remain about the same as previous years.

The number of graduating seniors indicating use of career services (68%) is significant and indicative of the value of career services at the University. While there is only one year of data supporting this broad use of career services, future surveys will hopefully substantiate the extensive use. The widespread use of career services by students on campus will strengthen on-campus recruiting by employers, increasing post-graduation opportunities for students.

**Recruitment and Graduation
BENCHMARKS
2004-2005**

Appendix A

**Summary of Recruitment Activity
Recruitment Activity by Career Services Office
for**

Full-Time Employment

Internship/Coop Opportunities

Career Fair Participation

SUMMARY OF RECRUITMENT ACTIVITY
Employer Relations, Interviewing, Internship/Job Listings, Career Fairs
University of Illinois at Urbana-Champaign
Fall 2004 – Spring 2005

CAREER SERVICE OFFICE	EMPLOYER RELATIONSHIPS	SCHEDULES	STUDENT INTERVIEWS	INTERNSHIP AND JOB LISTINGS PUBLISHED	STUDENT REGISTRATION AND PARTICIPATION
Agric, Cons & Environ. Sciences (ACES)	310	79	633	540	1,035
Actuarial Science	25	66	539		128
Applied Life Studies (Community Health, Recreation, Sports, and Tourism)	250		180	300	115
Architecture	103		23	21	350
Biotechnology	27	13	152	506	529
Business	699	1,299	9,177	960	8,092
Chemical Sciences	81	135	836	136	402
Education	579	889	3,596	4,279	1,086
Engineering	1,397	1,689	11,969	2,331	9,119
Labor & Indust. Rel.	70	99	909	185	144
Library and Info Sciences	293	5	105	653	158
MBA	242		299	310	235
Minority Student Affairs	44	9	283		477
Rehabilitation Education Services	5	5	24		24
The Career Center	251	55	569	679	2,603
Other Fairs UIUC Participated	235				1,700
Totals 2004-2005	4,611	4,343	29,294	10,900	26,197
Totals 2003-2004	2,435	2,793	25,630	31,980	14,789*

*Does not include "Other Fair" participants because not all are UIUC students

**Full-Time Employment
RECRUITING STATISTICS**
UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN
Fall 2004/ Spring 2005

CAREER SERVICES OFFICE	NUMBER OF EMPLOYERS	NUMBER OF SCHEDULES	NUMBER OF INTERVIEWS	TOTAL NUMBER OF JOB LISTINGS	STUDENT REGISTRATION
ACES	137	47	379	302	320
Biotechnology Center	5	6	66	501	89
Business	318	898	6,831	699	1,216
Chemical Sciences	60	82	696	83	336
Education	296	279	2,044	4,079	511
Engineering*	1,003	1,059	8,228	2,331	2,980
ILIR	29	44	416	128	74
Library Science	218	5	25	288	158
MBA	174		232	230	150
The Career Center	251	55	569	583	843
Total 2004-2005	2,491	2,475	19,486	9,224	6,677

*Engineering represents totals; not able to breakout FT/Intern recruiting from all schedules

Internship/Coop Opportunities
RECRUITING STATISTICS
 UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN
 Fall 2004/ Spring 2005

CAREER SERVICES OFFICE	NUMBER OF EMPLOYERS	NUMBER OF SCHEDULES	NUMBER OF INTERVIEWS	TOTAL INTERNSHIP LISTINGS	STUDENT REGISTRATION FOR RECRUITING
ACES	95	32	254	238	178
Applied Life Studies (Community Health and Recreation, Sports, & Tourism)	250		180	300	115
Architecture	18			21	
Biotech Center	4	4	56	5	
Business	111	401	2,346	261	986
Chemical Sciences	21	53	140	53	66
Education	4	52	52	200	200
Engineering*					
ILIR	41	55	493	57	70
Library & Info Sciences	75		80	365	
MBA	68		67	80	85
Rehabilitation Education Services	5	5	24		24
The Career Center				96	759
Total 2004-2005	692	602	3,692	1,676	2,483

*Engineering only reported full-time employment data; not able to breakout FT/Intern recruiting from all schedules

CAREER FAIR PARTICIPATION
 UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN
 Fall 2004/ Spring 2005

CAREER FAIR	EMPLOYERS @ CAREER FAIR ONLY	EMPLOYERS INTERVIEWING (If applicable)	NUMBER OF SCHEDULES (If applicable)	NUMBER OF INTERVIEWS (If applicable)	CAREER FAIR REGISTRATION/ PARTICIPATION (Students)
ACES	78				537
Actuarial Science	25	25	41	539	128
Architecture Career Expo	85			23	350
Biotech Center	18	1	2	30	440
Business Career Fairs (2)	270				5,890
Hire Big 10 plus-Career Connection	45				11
UIC Diversity (Spring)	81				1,700
Engineering Midwest Corporate Expo	66	43	54	486	1,093
Engineering Expo (Fall)	238	144	270	2,430	3,188
Engineering Career Fair (Spring & Fall) for interns/coops	90	20	99	825	1,858
Hire Big 10 plus Virtual Fairs	47				341
Multicultural Career Fair (2)	44	9		283	477
Non-Profit & Government Career Fair	50				639
Teacher Placement Day	279	279	279	1,500	375
<i>Diversity on LaSalle</i>	12				10
Total 2004-2005	1,428	521	745	6,116	17,037

**Recruitment and Graduation
BENCHMARKS
2004-2005**

Appendix B

Recruitment Activity

University of Illinois at Urbana-Champaign

1988-2005

RECRUITMENT ACTIVITY
UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN
1988-2005

ACADEMIC YEAR TOTALS	EMPLOYERS RELATIONSHIPS	SCHEDULES AND VIRTUAL JOB VACANCIES	STUDENT/ALUMNI INTERVIEWS & APPLICATIONS	WAIT LIST	INTERNSHIP AND JOB LISTINGS PUBLISHED	STUDENT REGISTRATION AND PARTICIPATION
TOTAL UIUC 04-05	4611	4343	29294	NA	10900	26197
Total UIUC 03-04	2435	2793	25630	NA	31980	14789
Total UIUC 02-03	2024	2381	22251	212	34516	18262
Total UIUC 01-02	1864	2445	23089	719	46631	17528
Total UIUC 00-01	3849	4123	34591	2060	59194	17901
Total UIUC 99-00	3744	4075	34798	5496	58511	11836
Total UIUC 98-99	2173	4342.5	32103	10899	37494	9810
Total UIUC 97-98	2247	4465.5	35986	7976	54303	9273
Total UIUC 96-97	2099	4064	37273	9684	48310	NA
Total UIUC 95-96	1974	4212.5	34831	19187	36858	NA
Total UIUC 94-95	1770	4082	30800	17461	39600	NA
Total UIUC 93-94	1556	3046	30305	15726	35554	NA
Total UIUC 92-93	1438	2810	29969	14049	35509	NA
Total UIUC 91-92	1518	3752	35014	20163	25352	NA
Total UIUC 90-91	1834	3970	37809	13828	27279	NA
Total UIUC 89-90	2123	4446	46520	25170	NA	NA
Total UIUC 88-89	2054	4421	47528	31661	NA	NA

**Recruitment and Graduation
BENCHMARKS
2004-2005**

Appendix C

*Chancellor's Senior Survey of
Undergraduate Experience*

Survey Representation

2005 Summary
The Chancellor's Senior Survey on the Undergraduate Experience at UIUC

In 1989, a task force appointed by the Chancellor created a questionnaire to be administered to all graduating seniors at UIUC. The results of the survey, the Chancellor said, "will be useful in responding to requests for information on how our students feel about the educational experience they have had as undergraduates here and in identifying problems on campus which need our attention." The survey was administered in 1990 through 1993 and from 1996 to the present year.

Beginning in 1998 the Senior Survey has been administered electronically. In March 2005 an e-mail message regarding the Senior Survey was sent to all seniors on the May graduation list. The e-mail message from the Chancellor asked students to complete the survey posted on a university Web-site. Ten days following the initial e-mail message a follow-up message was sent reminding students to complete the survey. Survey respondents were entered into a lottery with a single prize of two free airline tickets valued at \$500 each. Of these 4,546 seniors, 2,453, or approximately 54%, responded. Similar to past years, the respondents were roughly representative of the graduating class by gender, ethnic origin, and academic affiliation as indicated below.

Percentages

	Respondents	All Seniors
Gender		
Female	59.1	51.3
Male	40.9	48.7

Ethnic Origin		
Caucasian	73.5	71.6
Latino/a	3.6	5.4
African-American	5.6	5.6
Asian-American	12.3	15.1
Native American	.3	.3
Unknown	4.7	2.2

College of Graduation		
ACES	10.7	8.2
Applied Life Studies	6.4	5.5
Business	11.4	13.5
Communications	4.7	4.6
Education	3.7	3.4
Engineering	18.7	17.4
Fine & Applied Arts	7.0	7.0
Liberal Arts & Sciences	36.8	40.0
Aviation	.7	.5

Care should be taken in interpreting the results of the survey because the small number of respondents in some sub-categories makes the results statistically unreliable. This summary presents highlights of the data following the general order of the survey.

**Recruitment and Graduation
BENCHMARKS
2004-2005**

Appendix D

Summary of Post-Graduation Plans

2005, 2004, and 2003

*Chancellor's Senior Survey of
Undergraduate Experience*

**UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN
BACHELORS GRADUATES**

SUMMARY OF 2005 POST-GRADUATION PLANS

ACTIVITY	TOTAL		ACES		ALS		BUS		COM		EDU		ENGR		FAA		LAS	
	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%
ACQUIRED FULL-TIME WORK	499	21	70	27	3	2	130	48	10	9	8	9	159	35	16	9	98	11
SEEKING FULL-TIME WORK	767	32	81	32	23	15	62	23	65	58	70	80	132	29	58	34	258	29
ACCEPTED GRAD SCHOOL	559	23	34	13	69	44	41	15	11	10	1	1	102	23	46	27	249	28
AWAITING GRAD SCHOOL	307	13	31	12	42	27	25	9	6	5	2	2	31	7	20	12	145	16
UNCERTAIN	149	6	17	7	6	4	7	3	9	8	4	5	21	5	17	10	64	7
OTHER	146	6	23	9	13	8	8	3	12	11	3	3	6	1	13	8	65	7
TOTAL	2427	101	256	100	156	100	273	101	113	101	88	100	451	100	170	100	879	98

UIUC Senior Survey, conducted by *Center for Teaching Excellence*, John Ory, Director (reported by graduates)
Percentages do not equal 100% in some cases due to rounding and missing values.

UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN
BACHELORS GRADUATES

SUMMARY OF 2004 POST-GRADUATION PLANS

ACTIVITY	TOTAL		ACES		ALS		BUS		COM		EDU		ENGR		FAA		LAS	
	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%
ACQUIRED FULL-TIME WORK	334	17	29	15	10	7	105	38	9	10	94	29	4	8	4	3	79	10
SEEKING FULL-TIME WORK	671	34	62	32	37	27	93	34	51	54	98	30	40	78	47	39	234	31
ACCEPTED GRAD SCHOOL	462	23	48	25	44	32	45	16	8	9	81	25	0	0	31	25	202	27
AWAITING GRAD SCHOOL	233	12	30	16	29	21	13	5	8	9	21	7	1	2	18	15	112	15
UNCERTAIN	151	8	10	5	9	7	8	3	13	14	17	5	3	6	10	8	78	10
OTHER	123	6	14	7	8	6	12	4	5	5	13	4	3	6	12	10	52	7
TOTAL	1974	100	193	100	137	100	276	100	94	101	324	100	51	100	122	100	757	100

UIUC Senior Survey, conducted by the *Center for Teaching Excellence*, John Ory, Director (reported by graduates)

UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN
BACHELORS GRADUATES

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ACTIVITY	TOTAL		ACES		ALS		BUS		COM		EDU		ENGR		FAA		LAS	
	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%	FREQ	%
ACQUIRED FULL-TIME WORK	452	16.9	44	17.1	7	4.4	179	35.1	19	13.8	9	11.8	90	23.6	11	6.5	92	9.4
SEEKING FULL-TIME WORK	887	33.1	87	33.9	36	22.6	183	35.9	62	44.9	60	78.9	133	34.9	67	39.6	249	25.5
ACCEPTED GRAD SCHOOL	644	24.0	63	24.5	68	42.8	72	14.1	14	10.1	1	1.3	107	28.1	39	23.1	277	28.4
AWAITING GRAD SCHOOL	316	11.7	34	13.2	30	18.9	21	4.1	14	10.1	0	0	19	5.0	26	15.4	171	17.5
UNCERTAIN	218	8.1	14	5.4	10	6.3	31	6.1	17	12.3	2	2.6	26	6.8	11	6.5	107	11.0
OTHER	164	6.1	15	5.8	8	5	24	4.7	12	8.7	4	5.3	6	1.6	15	8.9	79	8.1
TOTAL	2681	99.9	257	99.9	159	100.0	510	100.0	138	99.9	76	99.9	381	100.0	169	100.0	975	100.0

UIUC Senior Survey, conducted by the *Office of Instructional Resources*; Post-graduation plan results compiled by The Career Center.