

GRADUATION BENCHMARKS
May, 2002
University of Illinois at Urbana-Champaign

Collected and compiled by the

CAREER SERVICES COUNCIL

of the

University of Illinois at Urbana-Champaign

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With data and material contributed by:

- * UIUC career services offices and recruiting coordinators
- * The Chancellor's Senior Survey on the Undergraduate Experience, 2002
- * Traditional career patterns derived from previous Senior Surveys and surveys conducted by the University of Illinois Office for Planning and Budgeting
- * The Illinois Board of Higher Education Baccalaureate Follow-up Surveys

UIUC Interviewing/ Recruiting Summary 2001-2002

- Due to recessionary influence, a 15-20% decline was experienced from previous year's volume

	<i>Decline</i>	<i>2001-2002</i>	<i>2000-01</i>	<i>1999-00</i>
Interviewing Schedules	-16.6%	3,437	4,123	4,075
Student Interviews	-20.7%	27,418	34,591	34,798
Job Vacancy Listings	-20.8%	46,895	59,194	58,511

- Lowest level of student interviews since data has been compiled (14 years) and lower than the recessions of nine years ago (29,969).
- Despite a 20% decline, job vacancy postings, a less expensive form of recruitment to employers, are reasonably stable and of higher volume than seven of the 12 years the information was compiled.
- On campus interviewing, the most expensive recruiting method, dropped off dramatically due to employer's restricted hiring and need to reduce expenses in the recession (the interview numbers of our largest offices are highlighted below)

<i>Interviews</i>	<i>2001-2002</i>	<i>2000-2001</i>	<i>1999-2000</i>	<i>1998-1999</i>
ACES	652	679	644	961
Chemical Sciences	1,207	1,632	1,636	1,866
Business	7,141	8,653	10,506	10,655
Engineering	6,686	11,146	11,857	10,110
ILIR	424	555	574	976
Campus	16,864	23,951	26,687	32,103

- Business and Engineering Career Services host 80-85% of the campus' on-campus interviews so a recession impacts them most severely.
- Internship recruiting on campus was significantly curtailed by employers, down 46.4%, as was the volume of internship listings available to students, down 31.6%.
- The advent of virtual career fairs provided numerous opportunities that would not have otherwise been provided.
- The top two employers of UIUC grads in 2000 and 2001 did not recruit this year: Accenture and Motorola. Financial services, consulting, and telecommunications were the most severely impacted by the downturn in the economy.
- Enron did not recruit at Illinois, but the Schaumburg Flyers Baseball Club did (in ACES) and so did the Schulze and Busch Biscuit Company (not ACES, rather Engineering).

- There were 582 employers (unduplicated count) that recruited through one of the career services offices. Of those, 81 recruited at more than one office, interviewing students from a range of academic disciplines. The most prolific in 2001-2002, compared to those in 1999-2000 follow: (alphabetical)

<i>2001-2002</i>	<i>1999-2000</i>	<i>(1999-2000 continued)</i>
British Petroleum/Amoco	Abbott Labs	Ford
DuPont	Accenture	General Electric
Exxon Mobile	All State Insurance	General Mills
Frito-Lay	Archer Daniels Midland	Hewlett Packard
General Electric	Arthur Andersen LLP	IBM
General Mills	Bank One	Intel
Hormel Foods	Boeing	International Paper
Kimberly-Clark	British Petroleum/Amoco	Jewell/Osco
Kraft Foods	Cargill	Kraft Foods
Procter & Gamble	Caterpillar	Monsanto
Quaker Oats	CDW Computer Ctrs	Motorola
Shell	Commonwealth Edison	Northern Trust
	Deere and Company	Northwest Mutual Life
	Deloitte and Touche	Phillip Morris
	Dow Chemical	Pricewaterhouse
	Eli Lilly	Procter & Gamble
	Enterprise Rent-a-Car	State Farm Insurance
	Ernst & Young	

	<i>2001-2002*</i>	<i>2000-01</i>	<i>1999-00</i>
Employed	13.8%	26.4%	30.8%
Accepted to grad/professional school	24.0%	21.4%	19.0%
Confirmed other	<u>3.8%</u>	<u>5.0%</u>	<u>6.2%</u>
	41.6%	52.8%	56.0%

* 2002 data is estimated and/or extrapolated due to technical difficulties with data collection.

	<i>2001-2002*</i>	<i>2000-01</i>	<i>1999-00</i>
To work	53.0%	56.4%	59.8%
To continue school	37.3%	31.8%	28.8%

* 2002 data is estimated and/or extrapolated due to technical difficulties with data collection.

- 45.1% of seniors changed their major; 13.5% more than once
- 52.2% of the 2002 seniors changed their career choice
- An incredible 75.9% of the senior respondents participated in volunteer or community service work.
- 92.8% of the seniors worked while undergraduates; 62.8% during the summers; 4.7% full-time and 38.5% part-time.
- 85% would attend UIUC again, but only 58% would take the same major.
- 96% are satisfied or very satisfied with their overall educational experience at Illinois.

SUMMARY OF INTERVIEWING AND JOB LISTING ACTIVITY
 FALL 2001 / SPRING 2002
 UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN
 FULL-TIME & INTERNSHIP/INTERVIEWING,
 CAREER FAIRS AND VIRTUAL FAIRS

CAREER SERVICE OFFICE	EMPLOYER RELATIONSHIPS	SCHEDULES AND VIRTUAL JOB VACANCIES	STUDENT/ALUMNI INTERVIEWS AND APPLICATIONS	WAIT LIST	INTERNSHIP AND JOB LISTINGS PUBLISHED	STUDENT /ALUMNI REGISTRATION AND PARTICIPATION
Agric, Cons & Environ. Sciences (ACES)	158	79	652	-	254	1,058
Actuarial Science	31	-	-	-	-	-
Architecture	116	164	112	-	107	289
Biotechnology (1)	57	200	1,135	15	244	1,391
The Career Center (3)	557	72	158	-	10,901	747
Chemical Sciences	108	108	1,207	704	302	213
Business (2)	731	1,234	10,876	-	99	8,951
Education	205	205	2,761	-	33,362	732
Engineering (2)	491	1,115	8,900	-	1,335	5,235
Labor & Indust. Rel.	58	81	845	-	31	145
Life Sciences (1)	23	151	584	-	260	807
Minority Student Affairs	61	28	188	-	-	804
	2,596	3,437	27,418	719	46,895	20,372

1. Science and Health Virtual Job Fair recorded under Biotechnology and Life Sciences
2. Hire Big 10 "plus" Virtual Job Fair recorded under Business and Engineering
3. The Chicago Communication Connection, UIC Diversity Fair, Great Midwest Fair, Illinois Collegiate Job Fair, and the Non Profit Career Day are recorded under The Career Center

ACADEMIC YEAR TOTALS	EMPLOYERS RELATIONSHIPS	SCHEDULES AND VIRTUAL JOB VACANCIES	STUDENT/ALUMNI INTERVIEWS & APPLICATIONS	WAIT LIST	INTERNSHIP AND JOB LISTINGS PUBLISHED	STUDENT/ALUMNI REGISTRATION AND PARTICIPATION
TOTAL UIUC 01-02	2596	3437	27418	719	46895	20372
TOTAL UIUC 00-01	3849	4123	34591	2060	59194	17901
TOTAL UIUC 99-00	3744	4075	34798	5496	58511	11836
Total UIUC 98-99	2173	4342.5	32103	10899	37494	9810
Total UIUC 97-98	2247	4465.5	35986	7976	54303	9273
Total UIUC 96-97	2099	4064	37273	9684	48310	NA
Total UIUC 95-96	1974	4212.5	34831	19187	36858	NA
Total UIUC 94-95	1770	4082	30800	17461	39600	NA
Total UIUC 93-94	1556	3046	30305	15726	35554	NA
Total UIUC 92-93	1438	2810	29969	14049	35509	NA
Total. UIUC 91-92	1518	3752	35014	20163	25352	NA
Total UIUC 90-91	1834	3970	37809	13828	27279	NA
Total UIUC 89-90	2123	4446	46520	25170	NA	NA
Total UIUC 88-89	2054	4421	47528	31661	NA	NA

**FOR ENTRY LEVEL AND EXPERIENCED EMPLOYMENT
SUMMARY OF ON-CAMPUS INTERVIEWING AND JOB LISTINGS
UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN
FALL 2001/ SPRING 2002 TOTALS**

PLACEMENT OFFICE	EMPLOYERS(1)	SCHEDULES*	INTERVIEWS*	WAIT LIST*	TOTAL JOB LISTINGS*	STUDENT REGISTRATION FOR INTERVIEWING
ACES	69	79	652	0	254	339
Architecture	6	10	89	0	89	n/a
Biotech Center	7	10	96	15	237	285
Business	286	723	7,141	0	93	1,646
The Career Center	39	72	158	0	8,488	76
Chemical Sciences	108	108	1,207	704	302	213
Education	22	22	291	0	33,362	291
Engineering	304	501	6,686	0	1,331	2,077
Labor & Industrial Relations	32	42	424	0	15	59
Life Sciences	6	12	~120	0	0	130
	878	1,579	16,864	719	44,171	5,116

*unduplicated totals

(1) The unduplicated count is 582 employers with only 81 recruiting through multiple offices

**FOR INTERNSHIP AND SUMMER EMPLOYMENT
SUMMARY OF ON-CAMPUS INTERVIEWING STATISTICS
UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN
FALL 2001/ SPRING 2002 TOTALS**

CAREER SERVICES OFFICE	EMPLOYERS	SCHEDULES*	INTERVIEWS*	INTERNSHIP JOB LISTINGS*	STUDENT* REGISTRATION FOR INTERNSHIIPS
Architecture	6	6	23	18	n/a
Biotech Center	6	-	-	7	n/a
Business	87	228	1,079	6	1,259
The Career Center				2,413	n/a
Engineering	55	254	911	-	1,528
Labor & Industrial Relations	26	39	421	16	86
Life Sciences				260	n/a
	180	527	2,434	2,720	2,873

* unduplicated totals

SUMMARY OF CAREER FAIR & VIRTUAL FAIR PARTICIPATION
UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN
FALL 2001/ SPRING 2002 TOTAL

CAREER FAIR (VIRTUAL CAREER FAIR)	EMPLOYERS INTERVIEWING (OR SUBMITTING VIRTUAL JOBS)	SCHEDULES (OR NUMBER OF VIRTUAL JOB TITLES MADE AVAILABLE)	INTERVIEWS (OR NUMBER OF RESUMES & APPLICATIONS MADE)	CAREER FAIR ONLY EMPLOYERS	STUDENT/ALUMNI REGISTRATION/ PARTICIPATION
ACES Career Day	-	-	-	89	719
Actuarial Science	-	-	-	31	n/a
Architecture Expo	-	-	-	46	n/a
Architecture Virtual Job Fair Arch/Landscape Arch/Urban Planning	58	32	n/a	-	289
Business Career Fairs (2)	-	-	-	265	5,096
*Chicago Communications Connection	-	-	-	15	47
*Diversity (Fall & Spring)	-	-	-	201	n/a
Engineering Coop-Internship	39	77	558	4	1,331
*Great Midwest Fair	-	-	-	140	n/a
*Hire Big 10 "plus" Virtual Fairs	186	566	3,401	-	1,249
*Illinois Collegiate Job Fairs	-	-	-	117	n/a
Multicultural Career Fair	14	28	188	47	804
Non-Profit Career Day	-	-	-	45	624
*Science & Health Virtual Job Fair	34	278	928	-	1,354
Science Oriented & Research Fair	27	51	575	-	477
Teacher Placement Day	183	183	2,470	-	441
Total	541	1,215	8,120	1,000	12,431

Totals may reflect duplicate counts of employers and participants

*multi-school co-sponsored conference – includes only UIUC participants

Does not include graduate or professional school conferences or volunteer fairs